

THE
KAPPA
ALPHA

THETA

MAGAZINE

AUTUMN 2008



KAPPA ALPHA  THETA
TRUE PROMISE

BY THE NUMBERS

Hours, days, weeks, months, years ... there are so many ways to mark the passage of time. Kappa Alpha Theta measures time in biennia—the two-year periods of time between Grand Conventions. Held in each even year since 1922 (Conventions were held in odd-numbered years from 1875 to 1919.), Grand Convention is the governing body of the Fraternity; the delegates enact legislation and elect a Grand Council to serve until the next Convention is convened.

Of course, Convention encompasses much more than legislation and elections! You can read all about what went on this June in Miami beginning on page 16. And because it's always fun to take a peek behind the scenes, as it were, you may also be interested in these numbers, some fun facts regarding our latest biennial gathering.

Parade of Flags, Grand Convention 2008



- Farthest distance traveled in miles by a delegate: 5,082.
- Shortest distance traveled in miles by a delegate: 10.
- Approximate number of meals served to attendees: 5,950.
- Number of boxes and packing tubes shipped from Fraternity headquarters: 215.
- Number of past Fraternity presidents in attendance: four.
- Number of attendees: 601; compared to the number of attendees at Theta's first Convention: 12.

If all this sounds intriguing, watch www.kappaalphatheta.org and future issues of *The Magazine* for more information about Grand Convention 2010 in Tucson, Ariz.

In addition to Convention coverage, this edition of our magazine includes an introduction to Theta's new brand, which you may have noticed on the cover. "What brand?" some of you may be wondering. "We're a fraternity, not a breakfast cereal!" Others may be worrying that the term "new brand" means something fundamentally precious about Kappa Alpha Theta may be about to change. Please turn to "True Promise" on page 10 to learn more about what our brand symbolizes, how it was created, and what it means for the future.

We also hope you'll turn to pages 15, 22, 25, and 26 to meet some truly remarkable Thetas. Our members have included women who were leaders in the fight for a woman's right to vote and pioneers in American architecture (pages 15 and 25), while we currently number among us women who are dedicated scientists and motivational entrepreneurs (pages 22 and 26).

Ultimately, we hope you enjoy reading the Autumn 2008 issue of *The Kappa Alpha Theta Magazine*. We enjoyed creating it for you.

Loyally,

Liz Appel Rinck

Liz Appel Rinck, Editor
Γ/Butler

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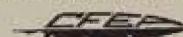
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Connections Deadlines: Autumn July 11
Winter October 23
Spring January 31
Summer April 11

Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University), Greencastle, Indiana, on January 27, 1870, is the first Greek-letter fraternity known among women.

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ON THE COVER

In 1870, Kappa Alpha Theta became the first women's Greek-letter fraternity. Throughout our remarkable history, Thetas have upheld the promise of our founders by remaining true to our ideals of personal excellence, sisterhood, scholarship, service, and leadership. Our new visual identity proudly builds on Theta's rich heritage, while at the same time speaking to the Thetas of tomorrow. (Page 10)



10



16

We regret the following error: In a list of potential alumnae chapters ("Are You Missing Something?", Summer 2008), Idaho Falls, Idaho, was incorrectly identified as being in Montana.

Notice: Because Kappa Alpha Theta is not an officially recognized student group at Harvard or Santa Clara University, these schools prohibit using "Harvard" or "Santa Clara" in any published reference to our Zeta Xi or Eta Lambda Chapters.

KAPPA ALPHA THETA MISSION STATEMENT

YESTERDAY, TODAY, AND TOMORROW,
KAPPA ALPHA THETA EXISTS TO NURTURE
EACH MEMBER THROUGHOUT HER COLLEGE
AND ALUMNAE EXPERIENCE AND TO OFFER
LIFELONG OPPORTUNITY FOR SOCIAL,
INTELLECTUAL, AND MORAL GROWTH
AS SHE MEETS THE HIGHER AND BROADER
DEMANDS OF MATURE LIFE.

MILESTONES

The summer of 2008 marked milestone anniversaries for the following Kappa Alpha Theta officers.

5 Years

Chris Thompson Briede,
alumnae district president
Beth Spransy Dickinson,
alumnae district president
Kelly Erskine,
college district president
Carol Franklin Joullian,
alumnae district officer
Michelle Mouton,
Panhellenic district director
Kathryn Stone
Panhellenic district director
Jen Weith
alumnae district president
Susan Zorsch
membership district director

10 Years

Katie Oleskevich Bernsen,
director of risk management
Sue Lytle Gilmore,
finance district director
Stacy Decker Hayes
alumnae district president
Kay Loop Locher
alumnae district officer

15 Years

Leah Hartman,
Fraternity counsel
Karen Albrecht Ledbetter
retiring Fraternity president

THE MAGAZINE HONORED

Kappa Alpha Theta was recognized with two awards at the Fraternity Communications Association (FCA) Annual Conference this spring.



The *Kappa Alpha Theta Magazine* received third place in the Personality Profile Article Category for "I Wear Many Hats" (Winter 2007).

Honorable Mention in the Innovative Handling of Routine Material Category was awarded for the regular feature about the Fraternity's website, "Site to See."

The FCA Annual Conference gives fraternity and sorority communicators the chance to network, share ideas, and gain new perspectives on communication. The annual awards competition honors an organization's publications in various categories, including writing, design, content/design, and overall communication.

#1 IN SCHOLARSHIP

Congratulations to all chapters who earned number-one standing in scholarship on their campus for the fall 2007 term.

District I

B/Indiana
Γ/Butler
H/Michigan
N/Hanover

District II

M/Allegheny
AT/Cincinnati
BT/Denison
ΓΘ/Carnegie Mellon
EΛ/Dickinson

District III

ET/Yale
HΞ/Quinnipiac

District IV

BA/William & Mary
BP/Duke
EO/Randolph-Macon
ZI/Washington & Lee
HP/James Madison

District V

ΔY/Eastern Kentucky
EH/Centre
ΛΦ/Tulane

District VI

ΓT/Tulsa
ΓΦ/Texas Tech
ΔΩ/Texas A&M
ZY/UT Dallas

District VII

BM/Nevada
ZP/UC San Diego
ZΩ/Loyola
Marymount
HI/San Diego

District VIII

Φ/Pacific
AΣ/Washington State
BX/Alberta
ΔΔ/Whitman
HH/College of Idaho

District IX

K/Kansas
AM/Missouri
AP/South Dakota
BO/Iowa
BΩ/Colorado College

ZETA PSI CHAPTER AT SOUTHERN MISSISSIPPI

With deep regret, the members of Grand Council accepted the charter of the Zeta Psi Chapter, which was relinquished by a unanimous chapter vote on August 24. Issues of membership recruitment and retention and financial solvency made it impossible to carry on chapter operations, despite the valiant efforts of Zeta Psi alumnae, current chapter members, their advisors, and the Fraternity.

Since its establishment in 1998, Zeta Psi has contributed many high-quality members who continue to be an asset to the Fraternity.

REUNIONS ANNOUNCED

BZ/Oklahoma State

The Beta Zeta Chapter facility will be the meeting place for initiates in the new member classes of 1957, '58, '59. The reunion is planned for the weekend of May 15-17, 2009. We're looking for "lost" sisters and for those who have not previously provided their e-mail addresses to the Fraternity. To be added to the mailing list, please contact Carol Ann Greiner Powell, cagpowell@hotmail.com, 405-372-0258. And save the dates!

ZY/Southern Mississippi

A tenth anniversary of the Zeta Psi Chapter at Southern Mississippi for new member classes initiated from

1998 to 2007 will be held during homecoming weekend in November. Invitations will be sent to addresses on the most current alumnae directory; if you have not updated your information, please contact Maddy Campbell Owenby, maddy1870@hotmail.com.

PLANNING A REUNION?

Place a reunion notice in *The Magazine* and on the Theta website. Mail a brief notice to Reunions, *The Kappa Alpha Theta Magazine*, 8740 Founders Road, Indianapolis, IN 46268, and e-mail webmaster@kappaalphatheta.org.

Notices for reunions to be held May through July must be received by January 31; for August through October, received by April 11; for November through January, received by July 11; and for February through April, by October 23.

MISSING MAGAZINE?

Past issues of *The Magazine* are

online! After you've logged into the Fraternity's website, simply click *The Kappa Alpha Theta Magazine* link on the left-hand side of your screen. ♦



KAPPA ALPHA THETA

TRUE PROMISE



A video called
True Promise
is now available for viewing on the
Theta website. Shown during
Grand Convention 2008,
True Promise communicates the
enormous potential of our members,
our genuine commitment to
one another, and the
joy of belonging to Theta.

To download at no charge the
True Promise video from the
Kappa Alpha Theta website, go to:
Learn About Theta > Videos > True Promise.

You can choose one of two formats:

QuickTime for the Mac and iPods
Windows Media for Windows PC

You can also purchase a **True Promise**
DVD for only \$15. To order:
call 888-526-1870, ext. 315,
e-mail supplies@kappaalphatheta.org,
or log on to the Theta website
(Resources > Form Zone >
Books, Manuals, and Media Order Form)

• Your content suggestions and photos are highly encouraged! Please e-mail webmaster@kappaalphatheta.org •

www.kappaalphatheta.org

SNAPSHOTS



Jennifer Hacker, AT/Cincinnati, helped organize a campus-wide hair-cutting event for the Pantene Beautiful Lengths campaign, which aims to cut one million inches of hair to create wigs for women battling cancer. With more than 200 students and faculty participating, the UC event was Pantene's largest yet for the 2008 calendar year.

Nancy Hardin Rogers, K/Kansas, was selected by Ohio Governor Ted Strickland as interim Ohio attorney general. Rogers is dean of the Moritz College of Law at The Ohio State University and is a leading scholar in dispute resolution. She is also the 2008 recipient of the Ohio State Bar Association's highest honor, the Bar Medal Award.

Callan Blount, ΔX/Virginia, has led support of the South Lawn Project, a new complex planned for the university's College and Graduate School of Arts & Sciences. The project will add additional space for classrooms and faculty offices. Blount's gift is one of the largest ever made to the university by a member of the graduating class.



Gay Johnson Grossman, ΓΔ/Ohio Wesleyan, was recognized for her outstanding service to Ohio Wesleyan University in May. The university's board of directors chooses the recipient based on nominations submitted by fellow alumni.



Amber Burke Grider, ΓP/Texas Christian, co-chaired this year's Relay for Life in Naples, Fla., and led her own team, Amber's Antibodies, at the event. After surviving brain cancer, surgery and several rounds of chemotherapy, Grider has been

given a clean bill of health and helps organize the event to raise awareness, funds, and support for other cancer patients and survivors.

Nancy Sanford Hughes, ΔΔ/Whitman, founded Stoveteam International, an organization that travels internationally to bring fuel-efficient stoves to impoverished families in Central America, where smoke inhalation from indoor fire pits is the major cause of death among women and children. To learn more, you may visit www.stoveteam.org.



Jennifer Thacker, ΔY/Eastern Kentucky, was elected the 13th national president of Concerns of Police Survivors (COPS), a national organization that provides services for the family of fallen officers as well as training programs for police agencies develop-

ing line-of-duty death policies. She is also on the board of directors for the National Law Enforcement Officers Memorial Fund.



Andrea Stalheim, Jamie Barnett, Melissa Nietert, Lorie Tscheter Hofer, and Becca Kean, alumnae of Alpha Rho Chapter at South Dakota, gathered for a reunion vacation in Cape Cod.



Delta Kappa Chapter recently held *Crawfish on the Clover*, its philanthropy event to raise money for CASA. Advisory board chairman **Leslie Campo Nichols, ΔK/Louisiana State;** VPPR **Jenna Jordan;** CASA representative **Karen Hazalris;** Capital Area CASA coordinator **Liz Betz;** philanthropy chairman **Alex Hazalris;** and VPF **Ashley Schmitz** enjoyed crawfish, jambalaya, and a live band.



Renee Wilson and Sara Shangraw of Epsilon Psi Chapter at University of Richmond presented a check to CASA. The chapter raised \$1,650 through their annual 5K race and Rock the Casa, their spring karaoke fund-raiser.

(Photo right) In February, the second annual Charity Denim designer jeans sale was held on the campus of **Clemson University**. Charity denim, a nonprofit organization that offers designer jeans at discounted prices for charity events, joined with the **Delta Phi Chapter** to sell more than 200 pairs of jeans to Clemson students and raise \$2,100 for CASA.



ΔY/Eastern Kentucky members worked on a home for Habitat for Humanity of Madison and Clark Counties at Make a Difference Day 2007. This is the second time that Delta Upsilon has volunteered to help build. A Habitat representative remarks, "These ladies represent all that is good and honorable in today's college woman."



Gamma Mu Thetas from Maryland volunteered at the USO warehouse in Fort Belvoir, Va., stuffing camo bags and care packages to send to U.S. service men and women.



ALUMNAE



A Theta family! Elaine Mee McArthur, $\Gamma\text{H}/\text{Massachusetts}$, and her daughter-in-law Jill Shapiro McArthur, $\text{Z}\text{N}/\text{UC Davis}$, celebrated the birth of Jill's daughter, Ellie Rose McArthur.



Linda Keehn Bolton, $\text{B}/\text{Indiana}$; Dorothy Acklin Leete, $\Gamma\text{O}/\text{Carnegie Mellon}$; and Nancy Olsen Cook, Π/Albion , all 50-year Thetas, were honored at Grand Rapids Alumnae Chapter's Founders Day celebration.



Kate Carter Hickey, $\text{B}\text{Y}/\text{British Columbia}$, met Ruth Evans, $\text{B}\Psi/\text{McGill}$, at the Canadian Federation of University Women's fund-raising luncheon after recognizing her Theta badge. Hickey's mother is a member of the CFUW council, and Evans is a former CFUW president.



Betsy Hoza Harootyan, $\Gamma\text{Y}/\text{Miami}$; Martha Bredezen Hoza, $\text{A}\Pi/\text{North Dakota}$; and Betsy Warzon Rinehart and Marianne Husman Quellhorst, both $\Gamma\text{Y}/\text{Miami}$, celebrated the upcoming birth of Harootyan's baby with tea at the Four Seasons in Chicago.



A group of Theta alumnae and actives met up at the 2008 Northeast Greek Leadership Conference in Hartford, Conn. Pictured are (front) Stephanie Jorge, $\Gamma\text{Z}/\text{Connecticut}$; Lauren Brown, $\Gamma\text{O}/\text{Carnegie Mellon}$ and (back) Janelle Campos, both $\Gamma\text{O}/\text{Carnegie Mellon}$; Michelle Mouton, $\Delta\text{K}/\text{Louisiana State}$; Deborah Carney, $\text{A}/\text{Vermont}$; Lindsay Sell, $\text{B}\Gamma/\text{Colorado State}$; and Kaitlin Chambers and Amanda Sheehan, both $\text{E}\text{O}/\text{Washington \& Jefferson}$.

Epsilon Eta Chapter hosted "Sink or Swim," its annual CASA fund-raiser. It included five teams of more than 50 competitors which participated in various water games, challenges, competitions. The event raised more than \$800, with all proceeds donated to CASA.



The Palos Verdes Alumnae Chapter held a Top Chef evening featuring a challenge to complete four appetizers within a time limit. The winning team included Janice Mooney Maier and Patti Phippen Kitching, both $\text{B}\Xi/\text{UCLA}$; Sue Ellsworth Seager, $\Delta\Delta/\text{Whitman}$; Vall Schofield Light, $\Gamma\Xi/\text{San Diego State}$; Dorothy Madison Thompson, $\Delta\text{E}/\text{Arizona State}$; Pam Carleton Haskins, $\Gamma\Xi/\text{San Jose State}$; Karen Renner Schwarz, Π/Albion ; and Debbie Mitchell Bailey, $\Gamma\Xi/\text{San Diego State}$.



The Pasadena Alumnae Chapter Stitchers have made pillows for injured soldiers at Landstuhl Hospital in Germany. (Front) Betty Goodman Giles, $\text{O}/\text{Southern California}$; Margot Wells Guire, $\Gamma\text{X}/\text{Fresno State}$; Virginia Hintze Breeden, $\text{B}\Xi/\text{UCLA}$; Jennifer Rubardt Barberie, O/USC ; (back) Kristin Peterson Cook, $\text{T}/\text{Northwestern}$; Ann Blouin Jones, $\text{B}\Delta/\text{Arizona}$; Elizabeth Green Gavigan, $\Gamma\Xi/\text{San Jose State}$; and Mary Helen Hintze and Barbara Bart Wright, both $\text{B}\Xi/\text{UCLA}$.

Wells Guire, $\Gamma\text{X}/\text{Fresno State}$; Virginia Hintze Breeden, $\text{B}\Xi/\text{UCLA}$; Jennifer Rubardt Barberie, O/USC ; (back) Kristin Peterson Cook, $\text{T}/\text{Northwestern}$; Ann Blouin Jones, $\text{B}\Delta/\text{Arizona}$; Elizabeth Green Gavigan, $\Gamma\Xi/\text{San Jose State}$; and Mary Helen Hintze and Barbara Bart Wright, both $\text{B}\Xi/\text{UCLA}$.



Rio Grande Alumnae Chapter members Tina Garbo Bailey, $\text{E}\text{Z}/\text{Mississippi}$; Gene Redding Clark, $\text{A}\Psi/\text{Lawrence}$; and Ann Maddox Moore, $\text{A}\text{O}/\text{Texas}$, gathered to tour the Legacy of Ann Moore. The exhibit featured designs and pieces from Moore's collection of art, jewelry, and textiles from world-renowned designers at the International Museum of Art & Science in McAllen, Tex.



The Westchester Alumnae Chapter held a spring tea at the Caramoor Center for Music & the Arts in Bedford, NY. The event included a private tour through Caramoor's renowned House Museum, which features historic European and Asian art. (Front) Patricia Messersmith Turken, $\text{E}\text{O}/\text{Stetson}$; Sandi Pederzini, $\text{A}/\text{Vermont}$; Joan Cresap, $\text{E}\Pi/\text{Bucknell}$; Dru Heinzelmann Chapman, $\text{B}\Xi/\text{SMU}$; (back) Lisa Davis Olney, $\Delta\text{E}/\text{Arizona State}$; Lisa Osband Nussbaum, $\text{Y}/\text{Minnesota}$; Diana Steen Jaeger, $\Delta\text{K}/\text{Louisiana State}$; Debi Rosenberg, $\Delta\Psi/\text{UC-Riverside}$; and Nina Rosenberg.



Members of the Auburn Alumnae Chapter posed with Auburn University's mascot, Aubie, at an Auburn vs. South Carolina baseball game.



Julia Roller, EH/Centre, recently published her fourth spiritual formation guide with co-author Lynda L. Graybeal. Her newest book, *Living the Mission*, explores what it means to follow Jesus and be a part of the church.



Angie Willis, BN/Florida State, has written *Take My Hand*, a contemporary romance novel. The book follows Malaina, an outspoken English professor, who quits her job to open a bookstore and falls in love with a handsome, reclusive author in the process. Visit www.champagnebooks.com to purchase or read a detailed synopsis of the book.



In her latest book, *Mom's Night Out: Even Inmates Get Time Off for Good Behavior*, **Rachel Wright Hamman, BN/Florida State**, explores the exhausting world of motherhood and how a mother's failure to take time out for herself can wreck havoc on other areas of her life. In 2007, Hamman felt so strongly about that issue that she founded National Mom's Night Out, a celebration that encourages mothers to leave their children and husbands together at home for one night and to reconnect with who they are, outside of motherhood.



Kimberly Bowes Day, M/Allegheny, recently co-authored *Hormone Revolution*, a primer on balancing hormones in a safe and effective way without the use of prescriptions, which can sometimes be dangerous. The book includes information about hormones, including a checklist for determining if you are in balance or not, testing information, and a variety of treatment options.



Sandra Gales Shapard, Δ/Illinois, has authored her fifth book, *Grandmother-hood*, a book of poetry about her life as a grandmother. The book is a celebration of Shapard's newest loves—her grandchildren—and is a must read for every parent and grandparent.

Dorothy Darnall Jones, AX/Purdue, has

AUTHORS *and more*

written *Emilie Parier Todd Helm: Abraham Lincoln's "Little Sister,"* about the former Madison, Ind., native and Civil War widow who happened to be the half-sister to Mary Todd Lincoln, wife of President Abraham Lincoln. The book discusses Helm's life, her family, and her relationship with the Lincolns.



Speaker, mentor and writer **Vivian Robinson Eisenecker, AT/Cincinnati**, has written *Recovering Me, Discovering Joy*. In her latest book, Eisenecker shares her remarkable journey from depression, anxiety, and alcoholism to a life filled with joy. Her work has also appeared in the *Chicken Soup for the Soul* series and *Woman's World*.



Hallmark has announced that multi-platinum winning artist **Sheryl Crow, AM/Missouri**, is the 2008 Christmas artist. The CD, titled *Home for Christmas*, is Crow's first Christmas album and will feature an original song, "There is a Star that Shines Tonight," which she wrote, along with nine other tracks she personally chose. The CD will be sold exclusively through Hallmark Gold Crown stores through the end of December.

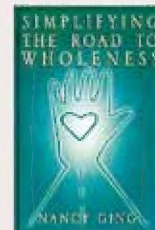


Maria Cinci Dismondy, BII/Michigan State, has authored *Spaghetti In A Hot Dog Bun*, a children's picture book about a young girl who is teased for the way she looks, acts, and feels. The story teaches children how to handle difficult situations when away from adults and will leave readers with the courage to be exactly who they are, regardless of what others may think or say.



Catie Feehan, ΔΩ/Texas A&M; **Joanne Johnson Herring-Davis** and **Carol Cody Herder**, both **AO/Texas**; and **Jana Laird Phillips, EE/Baylor**, of **Houston's Alumnae Chapter** attended a movie night and party to honor Herring-Davis, the real-life heroine of the book and feature film, *Charlie Wilson's War*.

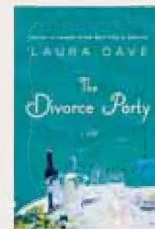
Wendy Wallace Nyemaster, AO/Oklahoma, has published her first book, *Unleash the Poet Within: How Reading and Writing Poetry Can Liberate Your Creative Spirit*. The book encourages women to use poetry as a means of self-help by providing examples of 10 poetry forms and explaining how each is uniquely suited to a specific situation or emotion.



Nancy Buck Ging, BII/Michigan State, has released *Simplifying the Road to Wholeness*, an advanced self-help book for those seeking greater degrees of well-being and a guide for people who want to integrate the energy paradigm with conventional western medicine and psychology.



Judith Pinkerton Josephson, T/Northwestern, and **Edith Hope Fine** have co-authored *Armando and the Blue Tarp School*, a book about a young boy living in the dumps of Tijuana, Mexico, and a young teacher who reaches out to the youth in the impoverished area. The touching story has been endorsed by *Fox News* anchor **Bill O'Reilly** and Academy Award-winning actress **Susan Sarandon**. A portion of the proceeds will be donated to **Responsibility, Inc.**, a foundation that supports education for the children of Mexico.



Laura Dave, BH/Pennsylvania, has released her latest novel, *The Divorce Party*. National fast food chain **Chick-fil-a** has printed a series of *Virtues Valley Tales*, written by **Kathy McQuilkin Miller, AT/Ohio State**, for distribution in their children's meals. Each of Miller's books highlights a special virtue, teaching lessons in a way children can use and understand.

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KAPPA ALPHA THETA

TRUE PROMISE

complete formal visual identity

TRUE PROMISE

THE KAPPA ALPHA THETA BRAND

Coke or Pepsi? Toyota or Honda? Clinique or MAC? We all have our favorite brands and products. Accordingly, most of us tend to think of brands only in terms of products, not in terms of organizations like Kappa Alpha Theta.

But the principle of branding—that we are loyal to the brands that meet our expectations and keep their promises—is, in fact, entirely applicable to our Fraternity. By projecting a positive image, by being a trusted brand, we can better compete in the membership marketplace, not only for new members during collegiate recruitment, but also for the loyalty and participation of alumnae. In the Greek world and beyond, we want to ensure that everyone who comes in contact with Kappa Alpha Theta gets a sense of our distinguished history, leadership in the Greek world, and diverse yet united sisterhood.

EXPLAINING IT

What is a brand? A brand is not a slogan or a logo that is applied like a bandage to the outside of a company or organization. At its best, a brand is an expression, a reflection of what the organization actually is and stands for. A brand must communicate, with compelling words and graphics, this message to a variety of audiences. For Theta, those audiences include potential members, parents, campus administrators, the media, and the community at large, as well as members.

CREATING IT

One of the goals set forth in Theta's

strategic plan is to investigate and hire a marketing firm to help us develop a comprehensive public relations campaign. In the fall of 2006, a search committee comprising Fraternity officers and staff members interviewed six consultants from across the US. All six consultants articulated the need for a contemporary and consistent look and feel, an overall branding package that reflects our best qualities.

In the spring and summer of 2007, the selected firm, Richard Harrison Bailey/The Agency, began conducting qualitative and quantitative market research. Through online surveys and focus groups meetings with both collegians and alumnae, RHB gathered perceptual data about our members' Theta experiences. This data informed the development of a new logomark that was approved by Grand Council in October of last year.

DEFINING IT

Beginning with a graceful, elongated K, our wordmark, Kappa Alpha Theta, is both easy to read and elegant in appearance.

The graphic element accompanying the wordmark is the beloved and immediately recognizable kite. This new version is forward-looking, proudly soaring toward the future and practically bursting with potential.

Our tagline, True Promise, was inspired, in part, by a beautiful line from the Theta song "Ideals of Gold." The line reads, "In noblest womanhood, find truest sisterhood." True Promise communicates both the enormous potential of our members and our

genuine commitment to one another.

Separated from the phrase and taken by itself, the word *promise* has layers of meaning. It is a vow, the two-way pledge made between each new member and the Fraternity upon initiation. Secondly, promise encompasses the idea of possibility—the potential within each of us for social, intellectual, and moral growth. And finally, promise applies to the tremendous potential for our Fraternity as a collective whole.

When taken by itself, the word true communicates a sense of genuineness. Chapter to chapter, campus to campus, the research conducted by RHB has shown that new members consistently say Thetas are real, unpretentious, and authentic.

Taken together, true promise suggests warmth and vibrancy and the joy of belonging to Kappa Alpha Theta.

USING IT

Using Theta's new brand identity is easy, thanks to a visual standards guide that can help make the creation of Kappa Alpha Theta communication pieces professional and functional. The guide can be downloaded from the Resources area of www.kappaalphatheta.org.

Explaining how to use the wordmark, graphic element, and tagline for maximum impact, the guide includes details on the proper fonts, PMS color palettes, gray-scale reproduction, and proportions, plus special uses, such as adding a chapter name. The complete visual identity, plus several variations, may be downloaded from the Fraternity website.

Theta collegians and alumnae are encouraged to enjoy using our new brand identity, and to use it appropriately. Some traditional uses include local letterhead, newsletters, recruitment banners, flyers, booklets, T-shirts,

note cards, and name tags. More "techie" uses include chapter website designs, screen savers and wallpaper, and mouse pads.

LIVING IT

Kappa Alpha Theta's brand is only as strong as her membership. The visual images that represent the Fraternity, no matter how striking, dramatic, or beautifully executed, are simply reflections of the real Theta.

A colorful recruitment banner can make a good first impression. But its impact will be so much greater when it hangs over a college chapter that treats prospective new members with warmth and respect.

An elegant invitation can be an impressive reminder of an alumnae chapter event. It will mean so much

more when followed with a warm welcome or personal phone call.

A cutting-edge chapter website is a great public relations tool. It is even more effective when the women it promotes are unpretentious, authentic, and committed to fulfilling the true promise of Kappa Alpha Theta.

The members of Kappa Alpha Theta personify the phrase true promise. The vows we take when we are initiated include the promise to uphold and support one another, to be sisters in times of both laughter and tears. The vows we take are the links that make our Fraternity strong and vibrant. Our new brand identity will help us convey that message.

THE VISUAL STANDARDS GUIDE CAN BE DOWNLOADED FROM THE THETA WEBSITE AND CONTAINS ALL REPRODUCTION INFORMATION RELATING TO THE NEW VISUAL IDENTITY. THE COMPLETE VISUAL IDENTITY, PLUS SEVERAL VARIATIONS, MAY ALSO BE DOWNLOADED.

VARIOUS FORMS OF THE VISUAL IDENTITY



complete informal visual identity



formal visual identity with chapter name



informal visual identity with chapter name

Return to Auburn

Theta Recolonizes the Gamma Omega Chapter at Auburn



Auburn University Photographed by Auburn University

Kappa Alpha Theta is pleased to announce the recolonization of the Gamma Omega Chapter at Auburn University beginning in January 2009! Founded in 1856, Auburn is one of the South's largest and most prestigious universities. *US News & World Report* ranked it as one of the top 50 institutions for providing a quality education with exceptional value. Theta will rejoin a strong Greek community at Auburn, comprising 27 men's groups and 16 women's groups.

If you know a young woman on campus who might be interested in becoming a member of Gamma Omega, please contact Jenni Broughton, assistant director of chapter services, 1-800-526-1870 or jbroughton@kappaalphatheta.org. Thetas interested in serving Gamma Omega as advisors should contact Christa Sobon, college district president, chistasobon@gmail.com.



AUBURN
UNIVERSITY

When two sisters at the University of Oregon—Betty and Alice Gram—first donned Kappa Alpha Theta badges in 1912 and 1916, neither could have imagined someday earning another badge symbolizing perseverance, independence, and faith but starkly different in appearance than their Theta kites. This new badge would be a replica of a prison cell door, commemorating their imprisonment and drawing attention to the injustice of being “jailed for freedom.” They would earn this badge by picketing for a woman’s right to vote, when members of the Washington political establishment—and the nation as a whole—were strongly divided on the issue.

The original Susan B. Anthony Proposal to amend the United States Constitution and grant women the freedom to vote had been crafted and proposed in the Gram sisters’ grandmother’s day—the mid 1860s. Fifty years later, the suffrage issue had been settled in their home state, Oregon, and other western states. But east of the Mississippi, women were still disenfranchised.

Frustrated with intransigent politicians in Washington, organizers from the National Woman’s Party traveled west to encourage women there to work on behalf of their eastern cohorts. The young Gram sisters were among those who heard the call and went east.

Joining thousands of like-minded women, Alice and Betty Gram marched to the White House to encourage President Wilson to back their efforts. They joined the activists—deemed Silent Sentinels—who protested daily in front of the White House. To bring attention to their cause, they carried colorful banners and signs with pointed messages. These messages focused on the injustice of women having no say in government, even though Congress’s decisions affected them personally—from taxation to property rights, from the declaration of war to the conscription of loved ones.

Their daily presence rankled the power structure. On November 10,

JAILED FOR THE FREEDOM TO VOTE



At a meeting in their honor in 1917, suffragists who had been jailed for picketing were presented with small silver pins in the shape of prison doors with heart-shaped locks.

1917, Alice and Betty were among the protesters arrested in Washington and imprisoned in the Occoquan Workhouse in Virginia. They suffered through what was called “a night of terror.” “As many as forty guards with clubs went on a rampage, brutalizing

33 jailed suffragists.... Women were grabbed, dragged, beaten, choked, slammed, pinched, twisted, and kicked.” (Barbara Leaming, *Katharine Hepburn* [New York, 1995])

Blood was spilled. The women were forced to disrobe in front of others and don prison garb. The rancid food portions offered—riddled with bugs and worms—were inedible; their cells were uninhabitable. They slept on the floor outside their cells to get away from the stench. Knowing they had broken no laws and were political prisoners, twenty-some—including the Gram sisters—went on hunger strikes. Some were subjected to inhumane forced feedings.

Although both Betty and Alice had been sentenced to thirty days in prison, they were among the 22 hunger strikers released 17 days later. As quoted in the *New York Times* that day, “We are put out of jail as we were put into jail, at the whim of the Government. They tried to terrorize and suppress us. They could not, and so they freed us.”

Still, Congress would not even debate the women’s suffrage issue. Two more years of picketing and arrests would follow. Suffragists astounded supporters and naysayers alike: as protesters were arrested, others immediately took their place. Ultimately, in 1919, the 19th amendment was passed by the United States House and Senate. In 1920, it became law. The perseverance and political savvy of these activists had turned the tide. Women throughout the United States could now vote.

This November, remember the relentless lecturers, campaigners, demonstrators and petitioners—thousands of women—who, like Betty and Alice Gram, believed we should have the right to VOTE! ♦

Readers interested in a more extensive understanding of the suffrage movement in the US may want to also read *Jailed for Freedom: American Women Win the Vote*, by Doris Stevens, edited by Carol O’Hare, and published by New Sage Press, Oregon, in 1995. The original edition of the book was written in 1920; Stevens was a coworker of the Gram sisters at the National Woman’s Party headquarters. *Jailed for Freedom* was the inspiration for *Iron-Jawed Angels*, a 2004 HBO film starring Hilary Swank, Frances O’Connor, Julia Ormond, and Angelica Huston.

Readers interested in Go Vote 2008, a nonpartisan initiative to encourage Greek men and women to vote, may want to go to www.npcwomen.org>College Panhellenics>Resources>CPH materials.

By Mary Edith Estes Arnold,
AM/Missouri, Fraternity Archivist

2008-2009

ELCs Hit the Road

First-Year Enthusiasm & Second-Year Experience

By Jennifer Broughton, T/Butler, Assistant Director of Chapter Services

"Working for the Fraternity makes me proud to call myself a Theta. I feel that I will be more successful this year because of the experiences I had my first year. It is inspiring to see the changes taking place in Kappa Alpha Theta and to be able to say that I have been a part of that is incredible."

Each year, Theta seniors are drawn to the once-in-a-lifetime opportunity that the Kappa Alpha Theta Educational Leadership Consultant (ELC) Program can offer. The women who accept the position do so for a variety of reasons. Some are interested in the position because being a member of Kappa Alpha Theta shaped their college career, and they are hoping to give back to the Fraternity. Others are excited to travel, meet people from across the US and Canada, have many new experiences, and learn about themselves along the way. Still others have been inspired by the ELCs they came in contact with as an undergraduate who showed them what it means to truly be dedicated to the Fraternity.

This year Kappa Alpha Theta has six first-year ELCs and a record seven ELCs who are continuing for their second year. In fact, of the 334 ELCs who have served the Fraternity, only 35 have traveled for the Fraternity for two years, and—until this year—the most second year ELCs the Fraternity has employed in a single year was four. What is different about this year?

There is a very strong "team" mentality with this group of ELCs, according to Nicci Pannier, Delta Epsilon/Arizona State. "Last year, the ELCs experienced such a strong support system and a positive group experience with one another that it made the job not only a great opportunity for us as individuals, but also as a team."

Linda Chen, Eta Lambda/~, another second-year ELC, thinks that "... having this close support network, in addition to feeling passionate about what they do, has energized us all to stay on for a second year."

Although having a good working relationship with one another was important, the fact that they felt valued by the Fraternity drew many of them in for their second year. Mary-Scott Madigan, Zeta Lambda/Charleston, said "...the level of flexibility and responsibility we get as consultants for Theta is empowering." Jaryn Jech, Beta Zeta/Oklahoma State, feels that "ELCs realize the impact of their work and the benefit of working for such a strong and reputable organization, and therefore want to dedicate a second year to the program."

In addition to working well as a team and having the support of the Fraternity, the ELCs had the exciting opportunity to work with several new chapters last year. Since the ELC program began in 1959, ELCs have helped establish 72 new college chapters. "Having the opportunity to colonize and install a brand-new chapter of Kappa Alpha Theta was very inspiring for the ELCs last year," Chen said.

This group of second-year ELCs seems just as enthusiastic as they were one year ago, and maybe a little more prepared. Tory Freese is "...hoping to have the opportunity to take all of the skills and knowledge she learned last year and apply that experience to the chapters she is visiting this year." Pannier is also looking forward to applying the knowledge she gained over the past year. She said, "I now feel confident in my abilities and want to try new ideas and see the progress of the chapters I worked with last year."

Whether a Theta travels as an ELC for one year or two, it is certainly a once-in-a-lifetime opportunity. Said Freese. "The multitudes of women, from collegians to Grand Council members I have worked with, has broadened my view of Kappa Alpha Theta and truly illustrated to me the vast capabilities of this organization."

Editor's note: 60 percent of the ELC program is funded by a grant from the Kappa Alpha Theta Foundation. More information about the program may be found at www.kappaalphatheta.org>collegians>programs>ELCprogram.

Apply Today to be an ELC!

Applications for service beginning July 2009 are available online at www.kappaalphatheta.org.

Application deadline is December 1, 2008.

Don't miss out on this once-in-a-lifetime opportunity.

Contact Jennifer Broughton, assistant director of chapter services, jbroughton@kappaalphatheta.org with questions.



Meet the ELCs

*Denotes Second Year ELC

Linda Chen*

HA/~

Hometown: San Francisco, Calif.

E-mail: lchen@kappaalphatheta.org

Major/Minor: political science/Spanish

Three words she would use to describe herself: genuine, fun-loving and optimistic

ELC Assignment: Traveling

When she is done working for Theta ... to attend law school in northern California

Taryn Dorfman

HO/Central Florida

Hometown: Weston, Fla.

E-mail: tdorfman@kappaalphatheta.org

Major/Minor: broadcast journalism/political science & pre-law

Three words she would use to describe herself: enthusiastic, outgoing, optimistic

ELC Assignment: Providing continuous support to Zeta Zeta/Colgate

When she is done working for Theta ... to continue exploring the field of broadcasting and pursue a career as a reporter or anchor

Tory Freese*

AM/Missouri

Hometown: St. Louis, Mo.

E-mail: vfreese@kappaalphatheta.org

Major/Minor: double major in journalism & Spanish

Three words she would use to describe herself: independent, loyal, witty

ELC Assignment: Providing continuous support to Eta Rho/James Madison

When she is done working for Theta ... to continue traveling, further her involvement with the Fraternity, and pursue a career in the field of journalism

Bailey Gordon

BZ/Oklahoma State

Hometown: Chickasha, Okla.

E-mail: bgordon@kappaalphatheta.org

Major/Minor: marketing/management & sports management

Three words she would use to describe herself: bubbly, steadfast, loyal

ELC Assignment: Traveling

When she is done working for Theta ... to pursue a career in marketing

Jaryn Jech*

BZ/Oklahoma State

Hometown: Kingfisher, Okla.

E-mail: jjech@kappaalphatheta.org

Major/Minor: elementary education

Three words she would use to describe herself: optimistic, enthusiastic, driven

ELC Assignment: Providing continuous support to Eta Sigma/Chapman

When she is done working for Theta ... to pursue a career in event planning

Ashley King

ΔE/Arizona State

Hometown: Portland, Ore.

E-mail: aking@kappaalphatheta.org

Major/Minor: political science/business

Three words she would use to describe herself: driven, committed, easy-going

ELC Assignment: Providing continuous support to Eta Omicron/North Florida

When she is done working for Theta ... to pursue a career in sales or marketing

Mallory Lickey

EO/Randolph-Macon

Hometown: Glen Allen, Va.

E-mail: mlickey@kappaalphatheta.org

Major/Minor: English/communications & film studies

Three words she would use to describe herself: earnest, faithful, enthusiastic

ELC Assignment: Traveling

When she is done working for Theta ... to truly identify her passion, possibly working with a non-profit organization



Apply
today to be
an ELC!

see details page 13

*"I took this position because
I believe in Kappa Alpha Theta.
Being a member of this
Fraternity shaped my
college career and I hope to
impact the members I work
with in a positive
way."*



Mary-Scott Madigan*

Zeta Lambda/Charleston

Hometown: Atlanta, Ga.

E-mail: msmadigan@kappaalphatheta.org

Major/Minor: political science/Spanish

Three words she would use to describe herself: loyal, empathetic, sincere

ELC Assignment: Traveling

When she is done working for Theta ... to pursue a career in university student life

Nicci Pannier

ΔE/Arizona State

Hometown: Salt Lake City, Utah

E-mail: npannier@kappaalphatheta.org

Major/Minor: marketing/dance

Three words she would use to describe herself: dynamic, charismatic, determined

ELC Assignment: Providing continuous support to Eta Sigma/Chapman

When she is done working for Theta ... to pursue a career in sales or marketing

Name: Jennifer Peterson

ΒΔ/Arizona

Hometown: Las Vegas, Nev.

E-mail: jpeterson@kappaalphatheta.org

Major/Minor: physiology, chemistry

Three words she would use to describe herself: passionate, demure, true

ELC Assignment: Traveling

When she is done working for Theta ... to attend medical school and someday establish her own private practice, while staying involved with Theta

Caroline Redmond*

ΔΦ/Clemson

Hometown: Columbia, SC

E-mail: credmond@kappaalphatheta.org

Major/Minor: financial management/accounting

Three words she would use to describe herself: enthusiastic, cheerful, adventurous

ELC Assignment: Traveling

When she is done working for Theta ... to own a Lilly Pulitzer store, write a book about personal finance for women, and work in development and fund-raising for a university

Kristi Twiss

BE/Oregon State

Hometown: Tualatin, Ore.

E-mail: ktwiss@kappaalphatheta.org

Major/Minor: accountancy/communication

Three words she would use to describe herself: motivated, enthusiastic, friendly

ELC Assignment: Traveling

When she is done working for Theta ... to earn her MBA, become a CPA, and pursue a career in corporate accounting

Jessica Wilson*

BE/UCLA

Hometown: Escondido, CA

E-mail: jwilson@kappaalphatheta.org

Major/Minor: physiological science

Three words she would use to describe herself: logical, level-headed, athletic

ELC Assignment: Providing continuous support to Eta Pi/Case Western Reserve

When she is done working for Theta ... to get her Masters of Education and become a high school physiology, anatomy, health or physical education teacher, while staying involved as a Theta volunteer

2008-09 ELCs. Front: Kristin Twiss, Jaryn Jech, Caroline Redmond; middle: Ashley King, Nicci Pannier, Mallory Lickey, Tory Freese, Taryn Dorfman; back: Bailey Gordon, Linda Chen, Mary-Scott Madigan, Jennifer Peterson, Jessica Wilson.



GRAND CONVENTION 2008

More than 600 Thetas from across the continent met in Miami from June 18 to June 22. Even daily thundershowers couldn't dampen participants' enthusiasm, and Theta's twin stars shone brightly in south Florida.

For three days and four nights, Convention participants attended business sessions, like-officer discussions, and educational presentations. During a "free" afternoon, they had several opportunities to explore the Miami area or to just relax at the spectacular Doral Golf Resort and Spa.

Editor's note: Thetas had a brand-new way to experience Grand Convention 2008! Two Convention bloggers, one collegian and one alumna, shared their thoughts and commentary throughout each day via the Theta website. Some of these entries are reprinted in this article.

Business Sessions

Grand Convention governs the Fraternity. Delegates—comprising college and alumnae chapter presidents; college and alumnae district presidents; members of Grand Council, including the Foundation president; and the National Panhellenic Conference delegate—considered and voted on 15 amendments to *The Kappa Alpha Theta Constitution and Bylaws*.

Legislation included establishing an additional standing Fraternity committee, regulating the use of electronic signatures, setting new guidelines to help college chapters draft visitation policies, and providing more options regarding chapter discipline.

(An electronic, searchable version of the current Constitution and Bylaws is available at www.kappaalphatheta.org. After logging in, click on Theta Manuals in the Resources drop-down menu.)

"On our first full day in Miami, President Karen Ledbetter posed the question, 'How mighty shall we become...?' An inspirational question.... I believe the answer lies in the spirit of Theta living in the Fraternity's members and their ability to hold true to the ideals of Theta. A task we have been helping each other do since 1870."

—Lindsey Creek,
El/Westminster, chapter president

Grant Established

It has long been the dream of retiring Fraternity president Karen Ledbetter to provide an opportunity for every member of Kappa Alpha Theta to receive the leadership education she needs to be successful. To honor Ledbetter and her dream, Wendy Goshert, Gamma/Butler, Foundation president, announced the establishment of the Foundation's Presidential Legacy Endowment Fund. To date, more than \$26,356 has been raised in Ledbetter's honor. As future presidents retire, and individuals seek ways to honor them for their service, the Presidential Legacy Endowment Fund will grow. It will continue to honor the great leaders of the Fraternity and be a resource for creating leadership education for our members in perpetuity.

Foundation Fund-raiser

More than \$45,495 was raised at Convention for the Kappa Alpha Theta Foundation to help Thetas learn, grow, and excel. Both before and during Convention, Thetas were able to purchase colorful die-cut pansies in celebration, honor, or memory of a Theta sister. These special pansies, each with a message written on it, covered the walls of the main hallway at the Convention resort and created a huge Pansy Patch.

More than 9,099 pansies (pre-sale and Convention sales combined) were sold. A District Pansy Patch Challenge encouraged Convention sales, and the winner of the challenge was District IX, whose chapters and members purchased 1,870 pansies, donating a total of \$9,350 to the Kappa Alpha Theta Foundation.

(A complete list of pansy honorees will be posted on the Foundation's website, www.kappaalphathetafoundation.org.)

Chapter Recognition Events

An Olympic theme served as the backdrop for Thursday night's college recognition dinner. More than 50 awards in 16 categories were presented to college chapters from across the continent. (A complete list of award winners begins on page 19.)

"One thing I really came to understand this week is the amazing work the Kappa Alpha Theta Foundation does. It is not some out-of-reach group—they are here, they are present, and they are ready and willing to step in and provide the encouraging resources many Thetas often need."

-Lindsey

"I'm sure I was never as accomplished or sophisticated as our collegians are today. At this awards dinner, we got to hear all kinds of great things the college chapters are doing. When do they find time to study?"

-Joy Donovan Brandon,
Mid-Cities Alumnae Chapter president

Foundation Luncheon

The Foundation's luncheon was a garden party with a dual purpose: A thank-you to the women of Kappa Alpha Theta for contributing to the Foundation and an illustration of what is possible when sisters with shared values and a common commitment work together.

During the luncheon, four women shared how they had been impacted by the Foundation through scholarship and grant programs. Stacy L. Murray, Beta Zeta/Oklahoma State, a scholarship recipient, spoke about being the first woman in her family to graduate from college and the only family member to receive a master's degree. Breann Westfall, Beta Theta/Idaho, a grant recipient, spoke about her trip to Kenya and Uganda and how the Foundation grant allowed her to build wells, providing clean water to people in Africa. Sarah Rush, Beta Upsilon/British Columbia, a grant recipient, discussed how her grant to attend LeaderShape Institute empowered her to become the leader that she envisioned she could be. The final speaker was Maggie Harris, Gamma/Butler, an advocate of the Friendship Fund, who shared the touching story of her friend Lindsay Andrews, just 23, had lost

her parents, was caring for her siblings, and attending school when she was diagnosed with cancer. Harris spoke of the tears of gratitude that she saw on Lindsay's face when she received financial support from the Foundation, and she thanked everyone for making life, health, and happiness possible through the Friendship Fund.

The luncheon concluded with the installation of the newly elected Foundation Board of Trustees.

Convention Banquet

To conclude Convention, each participant lined up behind the current president of her chapter of initiation, who carried the chapter flag. Beginning with Alpha and ending with Eta Sigma, hundreds of Thetas processed silently between rows of other Thetas as Theta's "Banquet Processional" played.

The procession concluded in the banquet room: Convention banquet ceremonies echoed the theme, "A Celebration of Sisterhood." Retiring Fraternity president Karen Albrecht Ledbetter, Gamma Tau/Tulsa, installed the new Grand Council; Fraternity vice-president college Amy Hayner Kates, Alpha Phi/Tulane, honored Ledbetter and Zita Enloe, Gamma Phi/Texas Tech, as retiring Council members.

"'Picture Yourself as an Alumna' was the theme of the alumnae recognition luncheon on Saturday. A PowerPoint presentation and table decorations featuring photographs from alumnae chapters reinforced the idea of Theta for a lifetime."

"The Alumnae Recognition Luncheon gave Thetas young and old to a chance see all the wonderful things that alumnae chapters have done. It involved many awards and was very fun to attend!"

-Lindsey

"The parade of flags at our final banquet is something every Theta should experience at least once. It's great. With Alpha at the beginning, you walk with your own chapter, passing friends you know from your alumnae chapter or who you have met this week. You realize how wonderful it is to be a Theta!"

-Joy



2008-2010 GRAND COUNCIL

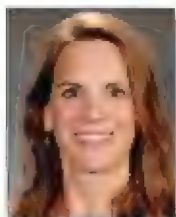


Katie Busby

Katie Busby, PhD, EZ/Mississippi, is newly elected to the position of **Fraternity president**. Previously, she served as Fraternity vice-president education, Fraternity vice-president membership, membership district director, and membership regional director. She has also been a member of the advisory board of the Epsilon Epsilon Chapter at Baylor and is an active member of the Birmingham (Ala.) Alumnae Chapter.

Busby works as director of student affairs assessment and planning at the University of Alabama. She is a member of the Tuscaloosa Morning Rotary Club, is a community volunteer, and active in her church.

Amy Hayner Kates, AΦ/Tulane, begins her second term as **Fraternity vice-president college**. She previously served two



Amy Kates

years as Fraternity vice-president membership and seven years as Theta's 3rd alternate NPC delegate; she is also a former college district president, educational leadership consultant (ELC), advisory board chairman, and facility corporation board officer.

Kates and her husband are owners of Rope Access Technology USA. She is a room mother at Lusher Charter School, a Girl Scout Brownie troop leader, and a member of the New Orleans Alumnae Chapter.



Mary Ellen Fitzsimonds

Mary Ellen Kutsenda Fitzsimonds, BK/Drake, also begins her second term as **Fraternity vice-president alumnae**, having served Theta as 3rd alternate NPC delegate, alumnae district president, alumnae district officer, and director of alumnae education. She is a member of

the Chicago North Shore Alumnae Chapter and has held numerous offices, including president.

A licensed pharmacist, Fitzsimonds is active in the Girl Scouts, PTA, and her church. One of her duties as vice-president alumnae is to also serve as a trustee of the Kappa Alpha Theta Foundation.



Debbie Allen

Beginning her first term as **Fraternity vice-president education** is Debbie Bornmann Allen, ΔΘ/Florida. She previously served two terms as Fraternity vice-president alumnae, one term as Fraternity vice-president public relations, and 12 years as a trustee of the Foundation. Allen has also served as a college district president and director of college chapter finance for the Fraternity. Additionally, she has been an alumnae chapter president and served on advisory and facility corporation boards.

Allen's community involvement includes the board of the Museum

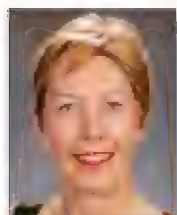


"Miami Club" was the theme of Fun Night, with all-white attire suggested.

Thank You Sponsors

Herff Jones Greek Division; MJ Insurance, Inc.; Monster Energy Drinks; and Vera Bradley were official sponsors of Grand Convention 2008. A. Tierney, Custom Greek Threads, The Collegiate Bicycle Company, End of the Road Studio-Charmingly Yours, The Graphic Cow, Greek Dreams, GreekStation.com, Greek Store.com, Herff Jones Greek Division, Shiny Greeks.com, Sorority Specialties, Stonehenge Style, and Vineyard Vines contributed raffle items.

of Arts and Sciences, the Junior League, and Leadership Daytona Steering Committee. She is a member of the Central Florida Alumnae Chapter.



Fraternity Vice-President Finance and Facilities Suzanne Graf McLemore, ΔΠ/Tennessee, begins her first term in this position.

She previously served the Fraternity as a facility management district director. Locally, she has been director of the Centennial Capital Campaign for the Alpha Eta Chapter at Vanderbilt, and a facility corporation board president.

Professionally, McLemore has been a corporate planning analyst, paralegal, and personal bookkeeper. Her volunteer commitments include Junior League, PEO Sisterhood, Fannie Battle Day Home, and Westminster Presbyterian Church. She is a member of the Nashville Alumnae Chapter.

Julie Ruffolo Gilpin, A/DePauw,



Julie Gilpin

will serve as **Fraternity vice-president membership** for a second term. A former educational leadership consultant (ELC), Gilpin served 11 years as a college district president and was also a member of the Alumnae Initiate Task Force.

In her community, she is active in Junior League, Gilda's Club, the Breast Cancer Coalition, and her church. Professionally, Gilpin works for an investment firm as human resources and recruitment manager.



Kimi Martin

Kimberly Morris Martin, AO/Oklahoma, begins her first term as **Fraternity vice-president public relations**, having served Theta for nine years as a membership district director. Locally, she has been an advisory board chairman and a recruitment advisor. She is a member of and

has held several offices in the Mid-Cities Alumnae Chapter.

Martin, who is a flight attendant for Delta Airlines, is involved in her community through Junior League and Grapevine High School.



Wendy Goshert

Wendy Sears Goshert, Γ/Butler, returns to the position of **Foundation president**; as such, she serves as an ex officio member of Grand Council without a vote. She served on the Foundation Board of Trustees from 1998 to 2004, as vice-president during the last four of those years and as president since 2006. She is a member of the Indianapolis Alumnae Chapter, serving as president in 2005, and has held various Theta alumnae positions throughout the country.

Goshert is a healthcare consultant for Health Evolutions, Inc., and is primarily focused on human resources issues. She has served on several professional boards and is a certified True Colors facilitator.

2006-2008 COLLEGE CHAPTER AWARDS

Improvement in Scholarship

ΓΘ/Carnegie-Mellon

Runner-Up: ΔZ/Emory

Highest Scholarship Award

ΔE/Arizona State

Runner-Up: A/M/Missouri

Improvement in Scholarship Programming

P/Nebraska

Runner-Up: N/Hanover

Excellence in Scholarship Programming

ZY/UT Dallas

Runner-Up: ZM/MIT

Excellence in Facility Management

A/DePauw

Runner-Up: EZ/Mississippi

Excellence in Facility Management

BY/British Columbia

Clementine Allen Facility Director Award

O/USC

Runner-Up: AT/Ohio State

Improvement in Advisory Board

BK/Drake

Runner-Up: E/N/Dickinson

Excellence in Advisory Board

BX/Alberta

Runner-Up: ΔZ/Emory

Excellence in Alumnae Relations

A.A/Washington

Runner-Up: B/M/Nevada

Leadership Awards

Anne Barber, BO/Iowa

Anne Meyer, AΣ/Washington State

Foundation Awards

Top in Unrestricted Giving

ΔΘ/Florida

Runner-Up: HU/San Diego

Top in Giving to the Friendship Fund

A/O/Oklahoma

Runner-Up: Γ/Butler

Top in Giving to CASA

O/USC

Runner-Up: ZH/Wofford

Top in Giving to a Named Endowed Fund

ZP/UC San Diego

Runner-Up: ΓΦ/Texas Tech

Top in Overall Giving

ZP/UC San Diego

Runner-Up: O/USC

Improvement in Operations < \$75,000

ΓΔ/Ohio Wesleyan

Runner-Up: ΔY/Eastern Kentucky

Improvement in Operations \$300,001+

ΓM/Maryland

Runner-Up: AΘ/Texas

Excellence in Finance \$75,001-\$200,000

HE/Quinnipiac

Excellence in Finance \$200,001-\$300,000

ZN/UC Davis

Excellence in Finance \$300,001+

ΔH/Kansas State

Runner-Up: H/Michigan

Improvement in Administration

A/DePauw

Runner-Up: ZP/UC San Diego

Excellence in Administration

ΓZ/Connecticut

Runner-Up: ZN/UC Davis



Excellence in Community Service

A/DePauw
Runner-Up: ΔΘ/Florida

Signature Philanthropy Event Award

ΓΦ/Texas Tech
Runner-Up: AΛ/Washington

Chapter Website Award

ZM/MIT
Runner-Up: A M/Missouri

Excellence in Public Relations

A M/Missouri
Runner-Up: EΠ/Bucknell

Panhellenic Achievement Award

O/USC
Runner-Up: EΛ/Dickinson

Improvement in Member Orientation Program

A/DePauw
Runner-Up: B Y/British Columbia

Excellence in Member Orientation Program

ΔΩ/Texas A&M
Runner-Up: HΛ/-

Improvement in Balanced Woman

Member Education Program

K/Kansas
Runner-Up: O/USC

Excellence in Balanced Woman Member Education Program

B X/Alberta
Runner-Up: H E/Quinnipiac

Improvement in Ritual Appreciation

ZT/Delaware
Runner-Up: B/Indiana

Excellence in Ritual Appreciation

ZN/UC Davis
Runner-Up: Γ/Butler

Improvement in Recruitment Programming

ZM/MIT
Runner-Up: AΠ/North Dakota

Excellence in Recruitment Programming

A M/Missouri
Runner-Up: ZN/UC Davis

Improvement in Membership Programming

ZΣ/Ohio Northern

Excellence in Membership Programming

P/Nebraska
Runner-Up: A T/Cincinnati

Improvement in Recruitment and Membership Selection

EΛ/Dickinson
Runner-Up: BΘ/Idaho

Excellence in Recruitment and Membership Selection

O/USC
Runner-Up: B Z/Oklahoma State

Improvement in Member Development

B Y/British Columbia

Excellence in Member Development

Δ H/Kansas State
Runner-Up: Γ T/Tulsa

Improvement in Risk Management Programming

A E/Brown
Runner-Up: BΠ/Michigan State

Excellence in Risk Management Programming

A M/Missouri
Runner-Up: ZN/UC Davis

Soaring Kite Award

EΛ/Dickinson

Bronze Kite Awards

I/Cornell	Γ Y/Texas
A E/Brown	Christian
A T/Cincinnati	Δ Y/E. Kentucky
A X/Purdue	E E/Baylor
B E/Oregon State	E H/Centre
B Λ/William & Mary	E Y/Columbia
B P/Duke	Z M/MIT
Δ E/Arizona State	E I/San Diego
Γ Z/Connecticut	E Λ/-
Γ Y/Miami	

Silver Kite Awards

A/DePauw	B Y/British
B/Indiana	Columbia
Π/Albion	Γ M/Maryland
Y/Minnesota	Γ T/Tulsa
X/Syracuse	Z P/UC San Diego
Γ Δ/Ohio	Z Σ/Ohio Northern
Wesleyan	Z Y/UT Dallas
A Λ/Washington	H H/College of
A Θ/Texas	Idaho
A O/Oklahoma	H N/Lake Forest
A Φ/Tulane	H O/North Florida
A Ψ/Lawrence	

Golden Kite Awards

Γ/Butler	Γ I/Kentucky
K/Kansas	Γ Π/Iowa State
O/USC	Γ Φ/Texas Tech
P/Nebraska	Δ Z/Emory
A M/Missouri	Δ H/Kansas State
A T/North Dakota	Δ Θ/Florida
A P/South Dakota	Δ Ω/Texas A&M
A Σ/Washington St.	Z H/Wofford
B Z/Oklahoma St.	Z N/UC Davis
B Θ/Idaho	H Θ/Central
B T/Michigan St.	Florida
B O/Iowa	H E/Quinnipiac

Founders Award

O/USC
Finalists: Γ/Butler
A M/Missouri
A Σ/Washington State
Γ Φ/Texas Tech
Δ H/Kansas State
Δ Ω/Texas A&M



ALUMNAE CHAPTER AWARDS

Foundation Awards

Top in Unrestricted Giving

Dallas

Runner-Up: Nashville

Top in Giving to the Friendship Fund

Dallas

Runner-Up: Seattle

Top in Giving to CASA

Nashville

Runner-Up: Northern Virginia

Top in Giving to a Named Endowed Fund

Dallas

Runner-Up: Nashville

Top in Overall Giving

Dallas

Runner-Up: Nashville

Pansy Awards

Alaska

Amarillo

Baltimore

Boston Metro

Calgary

Canton

Charlotte Area

Chicago West

Suburban

Clearwater

Cleveland W. Shore

Corpus Christi

Delaware Area

Diablo Valley

Fatirons

Ft. Bend

Ft. Smith

Franklin-

Brent-wood Area

Grosse Pointe

Hartford

Hill Country

Iowa City

Jackson

Katy/W. Houston

Kay County

Las Vegas

Lincoln

Lubbock

Miami

Milwaukee

Naples/

Marco Island/

Bonita Springs

Nature Coast

Northern Virginia

Olympia

Orange County

Philadelphia

Quad Cities

Raleigh/Durham/

Chapel Hill

Reno

Rio Grande Valley

San Francisco

Santa Barbara

Sonoma County

Vancouver (BC)

Western North

Carolina

Westfield

Williamsburg

Winston-Salem

Black & Gold Awards

Annapolis-

Severna Park

Arlington Area

Austin

Baton Rouge

Bloomington

Cincinnati

Cleveland

Concord

Fort Collins

Houston

Indianapolis

La Cañada/

Flintridge

Los Angeles

Monterey County

New Orleans

Palos Verdes

Peninsula

Pasadena

Richmond

Rockford

Sacramento

Valley

Sioux Falls

South Central

Pennsylvania

South Hampton

Roads

Spokane

State College

Waco

Wichita

Twin Stars Awards

Bryan/College

Station

Chicago NW

Suburban

Colorado Springs

Columbus

Dayton

Denver

Des Moines

Fargo

Ft. Worth

Greater Kansas

City

Gulf Coast

Minneapolis

Norman

Oklahoma City

Palo Alto

Portland

St. Louis

San Antonio

San Jose/

South Bay

Seattle

Stillwater

Topeka

Tucson

Washington DC/

Suburban

Maryland

Golden Kite Awards

Albuquerque

Atlanta

Birmingham (Mich.)

Chicago N. Shore

Dallas

Houston NW

Lafayette

Nashville

Omaha

St. Paul

San Diego

Westchester (NY)

Founders Award Winner

Houston Northwest

Nominees:

Chicago North Shore

Dallas

Houston Northwest

Omaha

St. Paul



* For more information on awards criteria, visit www.kappaalphatheta.org/events/grandconvention



DESTINATION: PROFESSIONAL PARADISE

THETA HELPS OTHERS SHIFT INTO POSITIVE
SCENARIOS THROUGH THOUGHTS, ACTIONS

By Erin Kretzschmar Nash, A M/Missouri

the Theta chapters she visited, Hess also met many alumnae and began to ask them about their roles in the Fraternity and their own jobs. It also was at this point that she realized she did not want to pursue a career in nursing. "I took advantage of my surroundings and asked lots of questions of my fellow Thetas, and their responses, suggestions, and encouragement led me to pursue a new career in sales."

Via a Theta-related connection in the business world, Hess landed a job with the Xerox Corporation and ended up having a Theta for a boss, working for her at three different companies.

SHIFTING TO A FURTHER LEADERSHIP ROLE

While at Xerox, Hess further fine-tuned her sales skills and honed her leadership role within her team. In her next two jobs, she observed individuals who excelled in their positions within a corporate setting, as well as those colleagues who floundered, unfocused and without clear direction of their professional and personal goals.

These observations spiked Hess' personal interest in leadership and how to motivate others in their own goal-setting processes. "I learned lots of management, sales, and training skills from on-the-job experiences, and many of those experiences were directly influenced by strong leadership and a positive, forward-thinking mindset," she explains.

It also was during this time that Hess further explored leadership opportunities within the Theta family, as she began her role on the advisory board of a Virginia chapter and then became the Fraternity's director of leadership development. In 1992, this led to her serving as a LeaderShape facilitator—a position she held for 10 years.

Hess eventually tapped her medical background by returning to work as a nurse. After a few years, she missed the world of training and development and went to school for a graduate degree in human resource development. Following seven years in an organizational development position at a Maryland health system, Hess decided to branch out and open her own consulting firm, allowing for new opportunities to help others in leadership find their professional nirvanas.

"My own business was my first real chance to perform as an escape artist," Hess explains. "I was ready to roll both personally and professionally, then 9/11 happened and that changed perspectives and priorities immediately."

SHOWING OTHERS HOW TO SHIFT THROUGH UPS AND DOWNS

Considering herself a catalyst for change in the midst of a

Vicki Totter Hess, Delta Theta/Florida, is an escape artist, but she doesn't break out of a steel box or restraints to the amazement of cheering crowds. Instead, she amazes corporate groups and business professionals across the nation as a motivational expert, a role she defines as an "escape artist."

"I help people escape from Professional Prison and offer them a passport to Professional Paradise," Hess says. "It's a role I was born to do, and it all starts with a shift in your mindset."

THE START OF THE SHIFT

So how does a person "major" in escape artistry? Not directly, according to Hess, who graduated with a nursing degree. For her, it was a process of self-discovery that started during her college years at the University of Florida and in the Delta Theta Chapter in the late 1970s.

While in college, Hess participated in the 1980 Grand Convention as a page. "At Convention, I got to meet all of the Theta leadership, and I got bit by the bug at that point," Hess admits. "Once I saw all the cool stuff that goes on at the national level, I had to find a way to stay better connected and to participate so that I could continue to contribute to the Fraternity."

With that mindset, Hess went on to serve as a traveling consultant, visiting Theta chapters on campuses across the country the year after she graduated. "All of the consultants traveled around with gigantic suitcases full of heavy Theta manuals," Hess remembers. "I'm sure things are easier now with the Internet in terms of passing along information."

While sharing news and training tips with the officers of

national tragedy, Hess re-evaluated her situation and moved forward. Through some ups and downs, she recently celebrated her seventh year as the founder and principal of Catalyst Consulting, LLC.

"As a professional speaker, trainer and consultant, I'm passionate about helping forward-thinking individuals and organizations develop fully engaged employees who deliver remarkable business results," Hess says. "It's all about showing them the best ways to shift from a stint in Professional Prison to Professional Paradise."

Her latest project—a book called *SHIFT to Professional Paradise*—further defines the self-evaluation and motivational thinking in which Hess believes so strongly.

"It starts with your mindset," Hess explains. "When researching my book, I rediscovered that your mindset is driven by your work beliefs. One has to create a positive mindset that changes your actions and ultimately the outcomes in and out of the office."

"There are six degrees of
separation between my role
as an escape artist
and Theta . . . they aren't
dotted lines, they are
straight lines that
connect me back to
this organization."

Readers received her book well, and Hess enjoys hearing from many of them regarding their own shifts to Professional Paradise. "I distribute a monthly newsletter to approximately 2,400 people, and I hear back from readers with their success stories," Hess says. "People tell me, 'I used the SHIFT steps, Vicki, and it really worked.' It's helping them not only talk the talk but walk the walk to decrease stress, increase energy, and achieve remarkable results at work."

And those responses are constant reminders to Hess for her own life. "We, as people in the corporate and working world, tend to 'awfulize' things. I call it 'fly-away thinking.' We make situations worse than they really are by making assumptions that don't always ring true," Hess explains.

READ MORE ABOUT IT!

As a certified speaking professional (CSP), registered nurse, motivational manager, former professor, and successful entrepreneur, Vicki Hess uses story-telling, humor, music, and proven business strategies to create long-term habit changes.

In her book, *SHIFT to Professional Paradise*, she outlines "Five Steps to Less Stress, More Energy & Remarkable Results at Work."

Describing herself as the person her friends call "Little Miss Glass-is-Overflowing," Hess focuses first on shifting POWs into WOWs. A "POW" is something bad or negative that happens in the workplace; internal POWs are self-inflicted, and external POWs happen to you or are caused by others.

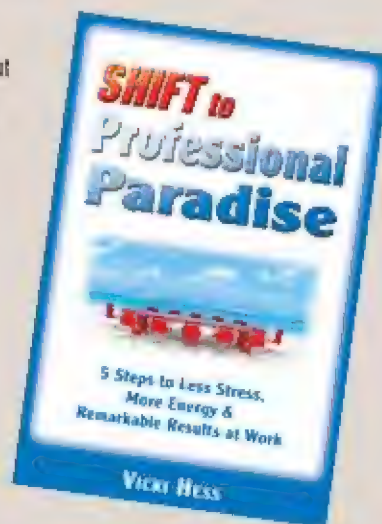
POWs, according to Hess, need to be processed into WOWs – successful happenings, experiences, events, or interactions that create positive outcomes. And that process between one's POWs and WOWs is the "SHIFT:"

- Stop and breathe.
- Harness harmful knee-jerk reactions.
- Identify and manage negative emotions.
- Find new options.
- Take one positive action.

Hess explains that the SHIFT process gives Thetas and business practitioners alike their passports to Professional Paradise via changes to their viewpoints, their connections with coworkers and customers, and their solutions to work-related issues and problems.

For more information about Hess's book, *SHIFT to Professional Paradise*, or to download free Paradise tools, visit www.ProfessionalParadise.com.

And to learn more about Hess and her work as an escape artist, visit www.VickiHess.com.





Left: Her "gator sisters" from the Delta Theta Chapter at Florida continue to be a source of support for Vicki Hess. Right: Dubbing herself "an escape artist," Hess helps corporations and individual across the US escape from professional prison.

"People also tend to take things too personally when it comes to their jobs and that has a direct effect on a professional's mindset."

Another realization for Hess: Although not defined early on, she has been making personal SHIFTS in her own life since her days at the Theta chapter at the University of Florida. "I worked with a business consultant a few years ago to discover my 'speaker's DNA,'" Hess admits. "It was at that moment that I truly realized that I've been doing this my whole life; I've been taking negatives and turning them into positives."

Hess's closest circle of friends, including Theta sisters from her college days, recognize her as "... the optimistic one with a strong spirit."

"My Theta experiences, both during college and during the start of my professional life, modeled me as a young woman and beyond," she says. "There are six degrees of separation between my role as an escape artist and Theta... they aren't dotted lines, they are straight lines that connect me back to this organization."

A PERSONAL SHIFT FOR THE ESCAPE ARTIST AND AUTHOR

While Hess focuses mostly on assisting other businesspeople with their career and professional SHIFTS, she recently had to take some time to focus on a personal SHIFT of her own: In March '08, doctors diagnosed her with Stage 1 ovarian cancer.

"Before this diagnosis, the worst thing that ever happened to me was when my mother died while I was in college," Hess recalls. "I had the support of my Theta sisters around me and cannot imagine that life experience without all of them. Now, I face cancer with the support of those sisters and my husband, children, and good friends. That, and the mind-

set that I can face this with knowledge and positivity to come out the other side stronger and healthy." Hess's prognosis is good, as physicians caught her cancer early.

"As a nurse, I have an understanding and appreciation of the medical aspects of my illness. And through my work as a speaker and escape artist, I know my positive attitude can only help in living the good life while going through treatment," Hess says.

SHIFTING ADVICE TO HER FELLOW THETAS

Hess reminds Thetas, as she does her clients, that engaging in a positive work-related attitude is a personal matter. "Job satisfaction requires personal accountability that starts with your own level of involvement and the investment you make in your job or career. Look for opportunities to create positive connections with your co-workers or your customers, and then everyone reaps the rewards."

In researching her book, Hess asked more than 1,000 people what gets them to say "WOW" at work. The answers she received reinforced her initial rationale: Professional Paradise is not a function of where you work, for whom you work, or any other outside conditions, but it is achieved through your mindset and actions, day-in and day-out.

The results: An individual can reduce workplace stress levels and can better approach and handle sticky situations with colleagues by tapping her own work beliefs and learning the SHIFT steps to transform workplace POWs into WOWs.

"Take a look at your life inside and outside of work, then remind yourself to implement long-term behavior changes that lead to positive results," Hess says. "That sounds so simple in theory, and it can be with practice. It can happen anywhere, even in a long line at the grocery store after a tough day at work. Just start with that first SHIFT." ♦

OUR OWN HALL-OF-FAMER

By Ashley Robinson, ZN/UC Davis
Communications Manager of The California Museum for History, Women, & the Arts

Every year, more than 700,000 visitors from all over the world make the slow trek up a California Central Coast hill to tour the enormous and extravagant Hearst Castle. They flock to see the ornate architecture, the ancient relics, and the playground where movie stars and political elite socialized with the infamous publisher William Randolph Hearst.

Only a few visitors can accurately name the genius behind the creative engineering and unique building style. We Thetas, however, know it was Omega Chapter alumna and world-renowned architect Julia Morgan.

This year, California Governor Arnold Schwarzenegger and First Lady Maria Shriver chose the prolific female architect to be one of 12 inductees into the California Hall of Fame. Honored along with actor Jack Nicholson, music producer Quincy Jones, and photographer Dorothea Lange, Morgan was selected not only for her creation of remarkable buildings, but also for blazing the trail for future female architects.

In 1890, Morgan was admitted to UC Berkeley as one of its first female civil engineering students and initiated into the Omega Chapter with her sister, Emma. Not intimidated by gender restrictions, Morgan later moved to Paris to try to gain admission to the all-male École des Beaux-Arts. She was accepted in 1898 as the first woman to attend the prestigious school.

Upon completing her studies, Morgan returned to her native San Francisco, where she earned her California architect's license and opened her own office in 1904. She quickly secured commissions to design homes in the Bay Area and buildings in San Francisco.

It was during this time that she worked on several projects for the UC Berkeley campus, including the design and completion of the Kappa Alpha Theta facility.

In 1908, the *Berkeley Independent* reported that the Omega Chapter house was "... the first University of California Greek-letter sorority clubhouse ever erected by a local chapter

in Berkeley." Sadly, the long redwood-shingle building no longer stands.

In a field dominated by men, Morgan succeeded in becoming one of the most prolific architects in American history, designing more than 700 buildings in her 47-year career. Climbing scaffolds and descending into trenches in her skirts, she supervised the construction of schools, churches, stores, YWCA buildings, hospitals, houses, and apartments throughout the western US. Many of her largest structures—including the Riverside Art Museum and the O'ahu Laniakea YWCA (which was the filming location for several *Lost* episodes)—are in use today.

Many of Morgan's earliest client connections came from Theta alumnae living in the Bay Area and Sacramento. The women commissioned houses for themselves and family members and proved to be connections to other clients. Through Theta connections, Morgan became very involved in the building of hundreds of YWCA buildings, which led her to working with Phoebe Apperson Hearst, a major supporter of the women's organization. Phoebe Hearst in turn introduced Morgan to her son, W.R. Hearst.

Julia Morgan spent 28 years working on California's most magnificent building, Hearst's "ranch house" at San Simeon. The work on the Central Coast was no easy task. Every weekend, she made the 12-hour trip by train and taxi to the remote worksite where a small shack served as a studio. The Castle itself is set high in the Coastal Range, so all supplies for the four houses, 56 bedrooms, 61 bathrooms, two pools, movie theater, tennis courts, zoo outposts, and gardens had to be hauled up a steep incline. Morgan also designed an intricate sewage and electrical system not previously seen in California.

Hearst Castle has been a California icon since its inception, symbolizing beauty, engineering genius, and romantic history.



Julie Morgan, Ω/UC Berkeley, and William Randolph Hearst collaborated for 28 years on Hearst Castle.

Julia Morgan is also an icon. Her creations scattered throughout the state and country are fascinating and gorgeous. Her work as the state's first licensed female architect and her focus on building sound structures to combat the waves of an earthquake blazed trails in the architectural industry. And the vast quantity of buildings she designed and created with such care make her the most prolific female architect in the United States.

The California Hall of Fame honors accomplished Californians who have impacted not only the state but also the world. On December 15, at The California Museum in Sacramento, Julia Morgan's grandniece, Ellen, will accept the Spirit of California medal in her place. Morgan's exhibit will sit alongside California Cuisine innovator Alice Waters, Nobel Prize winner Linus Pauling, and world-famous children's author, Theodor "Dr. Seuss" Geisel.

The Magazine, in a 1903 article on Morgan's return from Paris exclaimed, "She is one of us! And we are worth far more to ourselves, to our University, to our sister Chapters, and to the great world, because of the influence of this gentle, modest little woman, Julia Morgan."

Editor's note: For more information on the Museum, the California Hall of Fame, and other programs, check out www.CaliforniaMuseum.org. ♦



In Her Own Words

Q&A With a Theta of Note

Shawn Noren Kramer, PhD, FM/Maryland, has dedicated her life to science, especially the physiological ecology of marine mammals. Currently a research associate at the Institute of Marine Sciences, UC Santa Cruz, Kramer has conducted research in Antarctica, Nova Scotia, and the Bahamas.

Q What is the accomplishment of which you're proudest?

A I grew up in a single-parent, low-income, middle-class family, thus it would have been difficult for my mother to pay for myself and my identical twin to simultaneously attend college. I am most proud that I managed to pay for my undergraduate and graduate schools through fellowships, grants, summer jobs, and loans so that I did not inflict a financial burden on my mother and younger sister, who still lived at home.

Q What has been your greatest challenge?

A My greatest challenge has been the pursuit of my dream to study marine mammals in the hope that I can have an impact on the conservation of the ocean. There have been obstacles along the way, including having to wait a year to get into my first-choice graduate school, struggling to find funding to support my research, and trying to find a balance between my work and family life because field work often takes me to remote locations for up to two months. And although I have done some very exciting research, I still do not think that I have done enough to translate my research into a tool for the conservation of the marine environment.

Q What would you say to a young woman interested in pursuing a scientific career?

A A career in science is surprisingly competitive, and there is often rejection, such as the rejection of manuscripts by scientific journals and the rejection of grant proposals for research funding. I would say, "Do not let rejection bring you down, use it to make yourself stronger. Be tenacious, focused, studious, and never give up on your dream. If you keep trying you will succeed!"

Q Who are your heroes?

A My mother is my hero. I cannot comprehend how she managed to raise three children all by herself. Although she worked long hours in order to financially support the family, she still made time for us and was able to instill in us values, morals, and the importance of an education.

Q You've conducted research in some fascinating locales, such as Antarctica. Can you share a story from your favorite place?

A I had dreamed of doing research in Antarctica for more than 11 years, and I finally got the chance to go to McMurdo Station, Antarctica, in 2006. When we landed on the ice, it was beyond what words could describe. It was a winter wonderland: white as far as the eye could see and the crystal blue sky serving as a stark backdrop.

Given the dangers of the desolate locale, each scientist who goes to

Antarctica must endure a two-day, one-night survival-training course, endearingly called "Happy Camper Camp."

As luck would have it, my training coincided with a horrible storm. The wind kicked up the snow so that there was little visibility while the air temperature plummeted to -50 C. Much to my chagrin, we had to sleep in simple tents. That night I felt the coldest that I have ever felt in my entire life! My teeth chattered incessantly, making it impossible to sleep. But I survived! After that ordeal, I especially looked forward to conducting my research, which was to examine the thermoregulatory abilities of Weddell seals to ascertain how these animals stay warm in this extreme environment!

Q If you could change one thing about the world, what would it be?

A That humans would become less materialistic so there is less waste polluting our environment. If we stopped caring about having so many possessions, maybe we would focus more on caring for one another.

Q What is your most treasured possession?

A I treasure memories, so I love my photographs of the places I have been and the people I have met.

Q What historical figure do you most identify with?

A Women are still grossly underrepresented in science, particularly in the faculty pool of large universities. Thus, I identify with strong female historical figures who were ahead of their time, such as Marie Curie.

Q What would be a perfect day for you?

A As a field biologist, I rarely get pampered, but it is something that I find myself dreaming about. So my ideal day would start with breakfast in bed; then a run on the beach; followed by a long, hot shower; followed by a pedicure, manicure, and 90-minute massage; followed by another long, hot shower; and completed with a romantic dinner overlooking the ocean accompanied by my wonderful husband. Oh, and did I mention that I would be on some exotic island?

Q What is your favorite Theta memory?

A In college I actually had time for hobbies, such as singing and acting, so my favorite memory is of participating in the talent shows with some of my Theta sisters during homecoming and Greek week. ♦

A/DePauw

Sara Johnson Adair; 1959, Aug. 2007
Sarah Hogate Bacon; 1936, Nov. 2007
Margaret Gridley Farree; 1933, Feb. 2008
Emily Kremp Meador; 1953, Nov. 2007
Patricia O'Hair Rugan; 1945, Mar. 2008

B/Indiana

Elsie Ann Locke Chivington; 1942, May 2008
Dorothy Wilhelm Rocke; 1936, Jan. 2008
Barbara Binford Slade; 1943, Dec. 2007

C/Butler

Jean Souhard Dykeman; 1933, May 2008
Margot Stanley Hunter; 1935, Mar. 2008
Maxine Peters Lee; 1934, May 2008
Marian Blackley Slater; 1936, Mar. 2008
Marjorie Krull Tneib; 1933, Apr. 2008

Δ/Illinois

Mary Alexander Iber; 1936, Apr. 2008
Marjory Mohr Zalkoff; 1948, Apr. 2008

II/Michigan

Marilyn Jarvis Allen Kraeger; 1946, Mar. 2008
Marjorie Ronal Oestrike; 1943, Nov. 2007

I/Cornell

Helen Gosnell Walters; 1929, Mar. 2008

K/Kansas

Doris Dockstadter Rooney; 1928, Jan. 2008
Marylou Regier Stirling; 1944, Jan. 2008
Betty Smith Zech; 1935, Feb. 2008

I^Δ/Ohio Wesleyan

Virginia Votaw Addis; 1949, Mar. 2008
Helen Culbertson Anderson; 1943, July 2007
Jeanne Pontius Rindge; 1931, Jan. 2008
Helen Lusk Shaw; 1938, Mar. 2008

M/Allegheny

Margaret Kinney McGroarty; 1941, Mar. 2008

O/USC

Jeanette Hunt Hyland; 1935, April 2008
Marilyn Mortensen Magor; 1954, May 2008
Gene Lynch McGaffey; 1928, Feb. 2008

P/Nebraska

Harriet Smith Grimes; 1941, Feb. 2008

T/Northwestern

Pauline Blanton Covert Brooks; 1936, Feb. 2008
Nancy Wohlgemuth Jeffrey; 1944, Mar. 2008
Barbara Hill Kennedy; 1945, Mar. 2008
Josephine Tatman Mason; 1926, May 2008
Barbara Barth Myers; 1955, Mar. 2008

Y/Minnesota

Donna Thompson Klass; 1952, May 2008

X/Syracuse

Jeanne Dollard; 1947, Apr. 2008
Judy McLusky White; 1944, Nov. 2007

Q/UC Berkeley

Helen Anderson Hankley; 1937, Feb. 2008
Mary Dawson Smith; 1949, Mar. 2008
Jean Oakley Woodward; 1938, May 2008

ΔI/Ohio State

Susan Linch Kuhns; 1946, May 2008
Beth Dugan Elliott Morgan; 1939, Dec. 2007

ΔH/Vanderbilt

Margaret Cavert Shull; 1934, Apr. 2008

ΔG/Texas

Mary Thuss Cheney; 1963, Feb. 2008
Cindy Lou Hoverslock; 1968, June 2008
June Wright Pata; 1940, Mar. 2008
Linn Rumsey Vincent; 1964, May 2008

ΔI/Washington-St. Louis

Ellen E. Mornica; 1959, Jan. 2008
Virginia Farrar Ruane; 1928, Mar. 2008
Catharine Bull Von Brecht; 1934, Jan. 2008

ΔΔ/Washington

Lorraine Noonan Durkan; 1945, Feb. 2008
Janet McAuley Reusser Mungar; 1948, Feb. 2008
Annabel Couzens Onstott; 1936, Dec. 2007
Sherlee Johnson Priestley; 1944, Dec. 2007
Virginia Lee Todd; 1944, Apr. 2008

ΔM/Missouri

Alida Stone Desper; 1934, Feb. 2008
Jane Kochlitzky Quin; 1937, May 2008
Helena Nefi Wilkening; 1933, May 2008

ΔN/Montana

Geraldine Frank North; 1931, Oct. 2007
Elizabeth A. Ratliff; 1952, Feb. 2008
Jayne Radigan Taylor; 1949, Apr. 2008

ΔE/Oregon

Lucia Davis Forrester; 1935, Mar. 2008
Marilyn Hunt Waddle; 1950, Dec. 2007
Rosemary Genesie Wasser; 1938, Dec. 2007

ΔO/Oklahoma

Adelal Bingman Head; 1938, Mar. 2008
Dorothy Spaulding Dunlap McConkey; 1929, Jan. 2008
Jane Brooks Milburn; 1938, Feb. 2008
Martha Plummer Roberts; 1951, Mar. 2008
Julia Jarrett Segrest; 1946, Mar. 2008
Jane Douglass White; 1936, Apr. 2008

ΔII/North Dakota

Marcia Rohde Anderson; 1954, May 2008
Susan Bonebrake Kaufman; 1932, Jan. 2008

ΔI/South Dakota

Marilyn Smiley Huntsinger; 1956, May 2008
Constance Kundert McDowell; 1955, Feb. 2008

ΔT/Cincinnati

Mary Miller Grant; 1949, May 2008
Claire Biederman Wright; 1949, Dec. 2007

ΔY/Washburn

Mary McIntosh Anderson; 1943, May 2008
Martha Rutter Johnson; 1946, Mar. 2008
Marcia Cole Saville; 1948, Feb. 2008
Maxine Middleton Talleson; 1929, Mar. 2008

ΔX/Purdue

Lucia Miller Clark; 1934, Dec. 2007
Christine Filstrup Wyngarden; 1961, Nov. 2007

ΔI2/Pittsburgh

Jeanne Maher Petty; 1946, Mar. 2008

RII/Randolph-Macon

Dorothy Wright Johnston; 1941, Feb. 2008
Alice Estelle Wright Montjoy; 1939, Oct. 2007
Margaret Givler Norman; 1942, Mar. 2008

RI/Colorado State

Marian Kretschmar Holman; 1941, Mar. 2007

RI/Oregon State

Carolyn G. Bohnenkamp; 1946, Mar. 2008
Carolyn Colby Timmins; 1952, Feb. 2008

RI2/Oklahoma State

Elia Beth Jones; 1937, May 2008

RII/Pennsylvania

Barbara Dickson Peterson; 1944, Apr. 2008

RI6/Idaho

Helen Douglas Graue; 1954, Feb. 2008
Eleanor White Mueller; 1941, Jan. 2008
Edna Scott Sandmeyer; 1931, Oct. 2007

RI/Colorado

Betty Jane Stabler Card; 1938, May 2008
Eleanor Capps Jones; 1936, Feb. 2008
Barbara McCormick Perry; 1941, Feb. 2008

RI/Drake

Elizabeth MacLennan Chase; 1940, Feb. 2008
Janice Woolf Hazen; 1972, Mar. 2008
Dorothy Pitkin Nourse; 1933, May 2008

BA/William & Mary

Martha Knight Bugg; 1944, Feb. 2008

BM/Nevada

Molly Morse Griswold Budding; 1940, Feb. 2008
Mildred Brendel Pomeroy; 1940, May 2008
Linda Moreton Richards; 1988, May 2008
Dorothy Palmer Watson; 1936, Apr. 2008

BN/Florida State

Kay Haines Hatfield; 1952, Nov. 2007
Mary Small Klueppelberg; 1939, Mar. 2008
Barbara Rimer Potterfield; 1948, Apr. 2008
Ann Chillingworth Wright; 1943, May 2008

BE/UCLA

Kathryn Ferguson Evans; 1940, Apr. 2008
Alice Armstrong Griffith; 1946, Mar. 2008

BO/Iowa

E. Helen Halliburton Kiddie; 1939, Mar. 2008

BP/Duke

Sallie Lee Hazen; 1954, Feb. 2008
Barbara Jeschke Loftus; 1941, Feb. 2008
Lavema Dawson Mason; 1934, Feb. 2008

BS/SMU

Rosalind Moore Miller; 1945, Feb. 2008

BT/Denison

Ruth Hartman Dunn; 1937, Apr. 2008
Marcia McDonough Horton; 1946, May 2008

BB/Penn State

Frances Lady Onever; 1940, Mar. 2008
Georgia Powers Fritz; 1935, Apr. 2007

CT/Bollins

Frances McKnight Hanson; 1960, May 2008

CA/Georgia

Louise Murphy Hawk; 1940, Apr. 2008
Joy McGinn Lee; 1947, May 2008
Sara Hale McQuaig; 1954, Mar. 2008

CE/Western Ontario

Mary Grimes Sword; 1951, Feb. 2008

CH/Massachusetts

Lynda J. Farnham; 1964, Apr. 2008
Mary Judith Baird Jahn; 1951, Apr. 2008
Sylvia Blair Peck; 1944, Feb. 2008

I^Q/Carnegie-Mellon

Mayuri Chhola; 1992, May 2008
Patricia Sulzbach Schryver; 1950, Feb. 2008

CI/Kentucky

Mary Lou Carpenter; 1959, May 2008

CK/George Washington

Nancy Roberts Cross; 1949, Apr. 2008

CA/Beloit

Nancy Thompson Hall; 1959, Feb. 2008

IN/North Dakota State

Joan E. Wigen; 1970, Apr. 2008

CI/Tulsa

Mary M. Sharpnack; 1956, Feb. 2008

CI/Miami

Natalie Adams Blake; 1957, May 2008

CI/Texas Tech

Denise Parker Watkins; 1973, May 2008

CI/Fresno State

Mildred Poulsen Forstblad; 1969, Apr. 2008

CI/TCU

Janice Boardman Bond; 1955, Apr. 2008
Peggy Aston Durham; 1957, Apr. 2008

ΔI/Tennessee

Polly Hunt Daniels; 1969, Aug. 2007

EE/Baylor

Edith Smith Knapp; 1976, Feb. 2008

Dates represent year of initiation and month and year of death.

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Who We Are

Founded in 1960 to raise funds to support philanthropic and educational opportunities for the members of the Fraternity, the Kappa Alpha Theta Foundation has become a vital source of support for members and the Fraternity at large. Created by Thetas, for Thetas, the Kappa Alpha Theta Foundation is dedicated to raising money through our members and friends to strengthen our fraternity via scholarships, educational and leadership opportunities, and the support of sisters in times of need.

Pansies Plaster Walls at Convention

Together, we did it! Thetas from all over came together to create a HUGE pansy patch at the 2008 Grand Convention in Miami, Fla. Over 8,400 pansies plastered the walls of the Doral Resort with thoughtful messages expressing thanks to individuals who have helped create a treasured Theta experience for others. Learn more about the \$45,000 raised, the women who made it possible, and view the complete listing of honorees.



208 Women Receive Scholarships

Over \$500,000 in scholarships has been awarded to 208 deserving Thetas this year. Meet this year's winners, learn about the donors who made this possible, and see how you can be considered for a 2009 Foundation scholarship.

Easy Solutions for the Holiday

Are you making your list of cards and gifts that need to be purchased for the holidays? Let the Foundation help you. It's so easy—you make the gift, the Foundation sends the holiday-themed card. Your friend or loved one feels special, and your donation supports the Foundation.



Family and friends are at the heart of the holidays.

Check Out Our Makeover

With a new look and increased functionality, the Foundation website now makes it easy for you to make a gift, apply for a grant or scholarship, stay current with Foundation happenings, share your stories, and read all about the difference the women of Kappa Alpha Theta are making for themselves and others with the help of the Foundation. **Come visit our website—it's your 24-hour resource for all things Foundation!**

We're Here For You. Don't have access to the web or prefer to call or write? No problem. Reach us at:

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KAPPA ALPHA THETA
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IN HONOR OF:

Debbie Bornmann Allen
by Bonnie Batrich Brown

Alpha Phi Chapter Silver Kite
by Amy Hayner Kates

Alpha Upsilon 1944 Pledge Class
by Bess Ritchey Keene

Alumnae Committee
by Sage E. Singleton

Vicki Niewoehner Anderson
by Lafayette Alumnae Chapter

Florence Helen Ashby's Birthday
by Carolyn L. Duignan

Phyllis Barnaby
by Janice Rae Wallenborn Lawson

Mary Jane Parker Beach
by Susan K. Hunter

Helen Becker
by Libby Becker French

Lavinia Bircher
by Glenna Gillespie Kramer

Birth of Carrie Breitbarth Pereda's daughter, Olivia
by Katie Bernsen

Rena Sacconaghi Black
by Connie Black Martin

Liz Bogue
by Barbara Brookman Mahoney

Marcia Howland Bond
by Marilyn Shanks Kingman

Lissa Lutton Bradford
by Gray Oliver Thornburg

Emily Brent
by Dennis and Denise Brent

Bart Bridges
by Glenna Gillespie Kramer

Bonnie Batrich Brown
by Lindsay Sabo Cope

Mrs. Cornelia Browne
by Barbara Britton Matta

Katie Busby, PhD
by Bonnie Batrich Brown

Suzanne Ramey Carr
by Carol Stevens Doyle

Ruth Charles Myers
by Janice Rae Wallenborn Lawson

Mr. and Mrs. Leland Coggan's 50th Wedding Anniversary
by Sharon Coggan McBride

Missi Currier
by Linda Davis Currier

Jane Chadwell Delony
by Gray Oliver Thornburg

Ellen Mears Duncan
by Gray Oliver Thornburg

Lauren L. Dunlap
by Olivia J. Lowery

Teresa Rush Eckman
by Lafayette Alumnae Chapter

Lillian Kate "Katy" Rutledge Ehlo's Birthday
by Renee Berganheier Underwood

Engagement of Michael Goldstein and Sharna Gitlis
by Joan Workun Goldstein

Zita Enloe
by Amy Hayner Kates
by Susan Donoghue Weber

Barbara Najar Ennis
by Lorna Gless Utley

Lynn Jones Fight
by Leslie Fight

Chris Sego Finley
by Janice Rae Wallenborn Lawson

Nancy Goodrich
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by Catherine Claire Hardy

Elizabeth Renee Hazlett
by Jim and Karen Hazlett

Barbara Claire Schmidt Heinen
by Donna Heinen Sanders

Grace Baer Holderman
by Susan Reen Paulin

Harold and Katherine Holman
by Marilyn Holman Abbott

Joe and Mary Lee Irwin's 50th Wedding Anniversary
by Julie Anderson Gilbert

Kappa Alpha Theta Magazine
by Martha Leverett

Lauren F. Keisler
by Mary Woods Keisler

Katie Klingler
by Martha Stuber Griffith

Barbara Lancaster
by Michele Masada Murphy

Louise Teasdale Larson
by Barbara Claire Schmidt Heinen

Jami Leahy
by Katie Bernsen

Karen Albrecht Ledbetter
by Lois S. Albrecht

Debbie Bornmann Allen
by Florence Helen Ashby

Jill McKenzie Bailey
by Cindy Broussard Balderach

Kristine Barbee
by Phyllis Barnaby

Mary Jane Parker Beach
by Patricia Renschler Beal

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Emily Atwell Crosswell
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Dallas Alumnae Chapter
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Laura Ware Doerre
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Zita Enloe
by Patricia Henderson Fritz

Gamma Tau Chapter Facility Corporation
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by Dena Barham Gray

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Carol Cody Herder
by Joyce Harrison Honeyman

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by Janet Schoeller Knight

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Kim Harvey Looney
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by Ann Mercer Varey

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by Ariene Robinson Wagner

Amy Knight Ware
by Nancy Schoeller Waters

Martha McKee West
by Susan Frey Woodall

Helen Edwards Woodward
by Marisa Culmone Zuzga

Kay Hendricks Liakos and Bill Liakos's 50th Wedding Anniversary
by Laura Walthall Smith

Gail Little
by Glenna Gillespie Kramer

Kimi Morris Martin
by Amy Hayner Kates

Vicki Laughlin McCluggage
by Pasadena Alumnae Chapter

Katherine M. McKean
by Sandi and Gerry McKean

Ellen McLean
by Libby Becker French

Suzanne Graf McLemore
by Amy Hayner Kates

My Delta Omicron Sisters
by Joan Thompson Stehr

Anna Jane Moore Nicholas
by Joan Moore Lindquist

Oklahoma City Alumnae Chapter Past Presidents
by Oklahoma City Alumnae Chapter

Katy Oldham
by Marisa Culmone Zuzga

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by Zita Enloe

Julie Perkins
by Patti Perkins

Kristin Perkins
by Patti Perkins

Grace Reinhold
by Bruce Reinhold

Helen Reinhold
by Bruce Reinhold

Jean Reinhold
by Bruce Reinhold

John Reinhold
by Bruce Reinhold

Mark and Jean Reinhold
by Bruce Reinhold

Sarah Reinhold
by Bruce Reinhold

Jessica Michelle Requa
by Penny Requa Loyd

Christa Dell Sobon
by Payton Sobon

Payton Dell Sobon
by Julie Lyn Rowlias

Spokane Alumnae Chapter
by Julie Thompson Landwehr

Cindy Heine Stellhorn
by Delta Gamma Fraternity Housing Corporation

Gray Oliver Thornburg
by Floy Oliver Daugherty

Jennifer Lee Totoff
by Jeanette Cath Totoff

Wayne Totoff
by Wayne Totoff

Cam Trowbridge
by Judy Young Doty

Ann Mercer Varey
by Amy Hayner Kates

Sarah Oliver Warburton
by Floy Oliver Daugherty

Brittany C. Young
by Sally Kimmel Young

Corise Wright Young
by Ginny Warren Garvic

Kathy Young
by Janice Rae Wallenborn Lawson

Noraleen Young
by Janice Rae Wallenborn Lawson

Zeta Tau Ritual Award at GC
by Luisa Torrielli

IN CELEBRATION OF:

Judy and Shelton Alexander's 50th Wedding Anniversary
by Jennifer L. Lucas

Birth of Benjamin Aidan Collins
by Jennifer L. Lucas

Birth of William "Liam" Heavner
by Jennifer L. Lucas

Birth of Lauren Mechem
by Jennifer L. Lucas

Birth of Lindsey Caroline Schnur
by Jennifer L. Lucas

Mildred Shriver Cummins's Birthday
by Ruth Charles-Myers

Delta Delta Chapter's 50th anniversary
by Nancy Van Artsdale Wilcox

Suzi King Jolley's Birthday
by Jennifer L. Lucas

Marriage of Elizabeth Baker to Richard Young
by Felicia Fernandes Kapelman

Marriage of Sue L. Thompson and Dr. Richard R. Bemecker
by Lorraine Laftan Frazer

by Jennifer L. Lucas
by Kate Rittner

Jennifer Kendall Pendleton
by Wendy Sears Goshert

Jessica White's Graduation
by Emily Landrath Milas

IN MEMORY OF:

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Caryl Bro Brand
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by Harriet Leonard

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by Sally Davis Parsons

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by Debrah Owens Bennett

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by Suzanne Garrison Mayo

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by Margot McDowell Cutting

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by Greater Kansas City, KS & MO,
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by Patricia Sears Shaw

Luke Haberman
by Betsy Olman Whitehead

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by Judith Woodward Archbold

by Helene Hodge Rodier

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by Barbara Redditt Wenger

Maryjane Woodrow Harris
by Pasadena Alumnae Chapter

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by Judith Lappin Coleman

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by Atlanta Alumnae Chapter

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by Laurie Oberhausen Colglazier

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by Alice Wilkinson Hook

by Debra Bennett Leilbach
by Deborah Ann Worley

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by Atlanta Alumnae Chapter

Helen Field Holden
by Atlanta Alumnae Chapter

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by Virginia Brewer Burnum

Shirley Huffer
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Mary Jane Alexander Iber
by Peoria Alumnae Chapter

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by Susan Ivie Boring

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by Susie Bradley Fitch

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by Ardmore Alumnae Chapter

Mary Hains Jones
by Mary Carolyn Jones Minton

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by Atlanta Alumnae Chapter

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by Greater Kansas City, KS & MO,
Alumnae Chapter

Betty Frei Kittelson
by Atlanta Alumnae Chapter

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by Naples/Marco Island/Bonita Springs
Alumnae Chapter

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by Jackie Byrne Jensen

Catherine Lekas
by Tola Martin Eley

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by Elizabeth "Liz" Ayscue Katz

Barbara Jeschke Loftus
by Pattie McGowan Black

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by Jacqueline Black Holmes

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by Annapolis/Severna Park Alumnae
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by Jennifer L. Lucas

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by K.A.Θ Alums in Pawhuska, OK

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by Lynn Stuart Campbell

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by St. Petersburg Alumnae Chapter

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by Carol Plumb Sutorius

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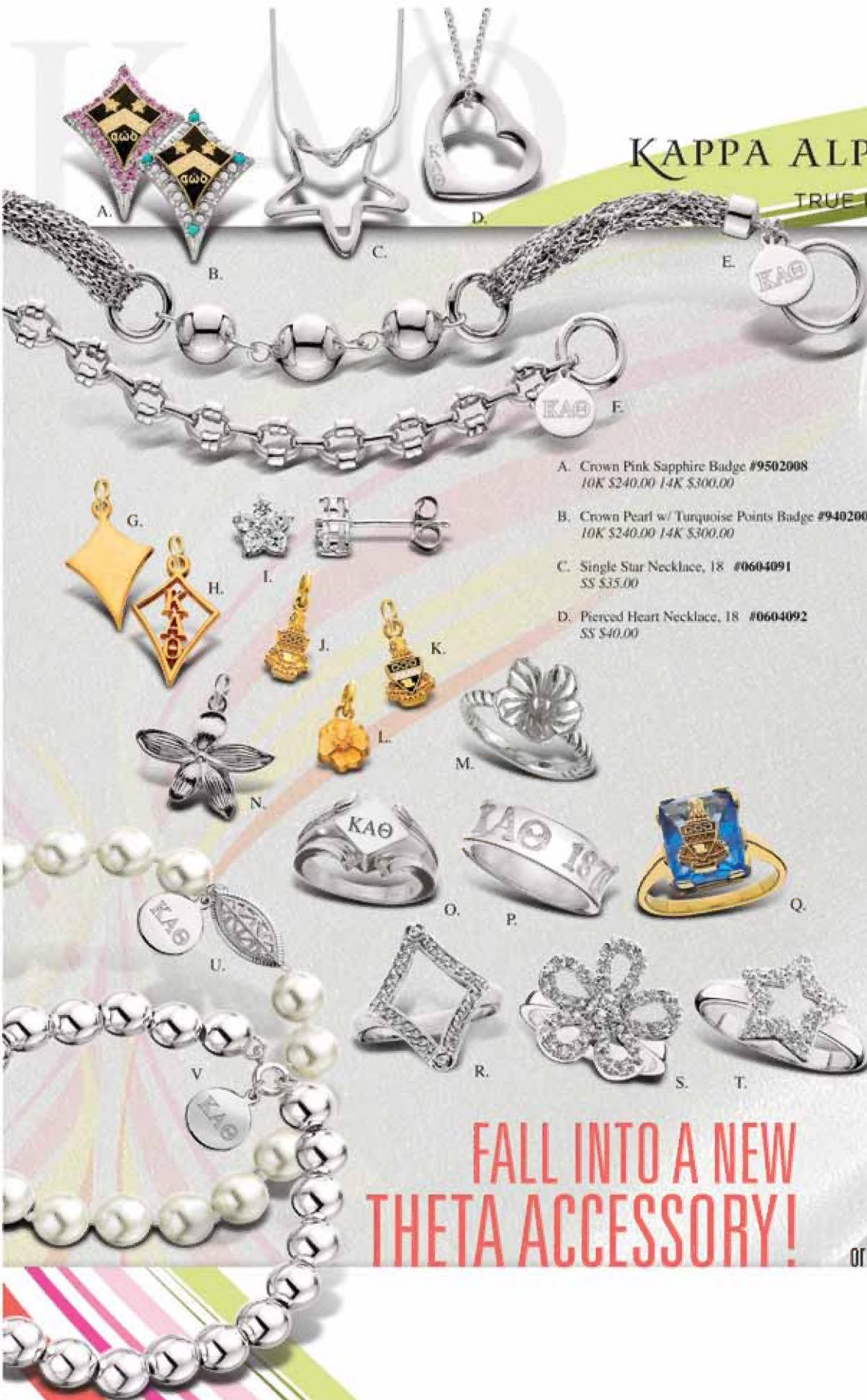
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J. Crest Charm #0602033
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O. Sincere Ring (whole sizes 5-9) #0601071
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